



The Life line of Delhi

ADVT No. DMRC/PERS/22/HR/2026 (224) Dated: 03/02/2026

REQUIREMENT OF SUPERVISOR/HR FOR DMRC O&M WORK OF MUMBAI METRO LINE – 3, ON DEPUTATION /
POST RETIREMENT CONTRACTUAL ENGAGEMENT (PRCE) BASIS

The Delhi Metro Rail Corporation (DMRC) Ltd, a Joint Venture company with equal equity participation from the Govt. of India and the Govt. of the National Capital Territory of Delhi has been entrusted with the responsibility of implementation of the rail-based Mass Rapid Transit System, for Delhi. The Delhi Metro Rail Corporation, the Lifeline of Delhi, prides itself on its ability to nurture its employees through its unique work culture. Today, DMRC empowered by about 14,500 employees, with MRTS activities spread over Delhi-NCR, Mumbai, Patna etc., carry about 3 million passengers per day in Delhi & NCR. In addition to the above, DMRC is involved in providing consultancy services to a number of cities within India and abroad.

To meet the immediate requirement of personnel for Operation and Maintenance work of Mumbai Metro Line – 3 (Aqua Line), applications are, hereby, invited from experienced, dynamic and motivated persons of Indian nationality, from the individuals working in, or, retired (in case of Post Retirement contractual engagement basis), from the Railways/Govt. Organizations/CPSUs/Metro's, for filling up the following category of post in DMRC, on Deputation / Post Retirement Contractual Engagement (PRCE) Basis:

S.N	Post (Post Code)	No. of Posts*	Essential Qualification Required	Mode of Induction	Age Limit (As on 01/02/2026)
1	Supervisor/HR Post Code: 01/S/HR	01 (one)	B.A./ B.Sc./ B. Com. from a Govt. recognized University / Institute, with work experience as indicated below.	Deputation	Max. 58 years
				Post Retirement contractual Engagement basis	Min. 55 years Max. 62 years

Important:

All eligibility criteria shall be reckoned as on 01/02/2026.

**Vacancy is provisional and subject to increase/ decrease.*

2. Eligibility Criteria (as on 01/02/2026):

Candidates must have regular experience in the supervisory grade in the relevant discipline in a post in the Railways/Govt. Organizations/CPSUs/Metro's and should be conversant with functioning in a computerized environment. Candidates working in Mumbai / Maharashtra region and having working knowledge of SAP would be preferred. In addition, person with the law background/knowledge in labour laws will also be preferred. Candidate should be free from D&AR and Vigilance angle.

The candidates who are in regular Government service in Railways/Govt. Organizations/CPSUs/Metro's at present, shall also be considered eligible for engagement on Post-Retirement Contractual Engagement basis, provided they opt for retirement from the service through VRS, or, otherwise, before joining DMRC.

2.1 Pay Scale Eligibility Criteria:

A) For the position of Supervisor on deputation basis:

Supervisors working in the Level- 6 (Rs. 35400- 112400) (pre-revised G.P.-Rs. 4200) or working in the Level-7 (Rs. 44900- 142400) (pre-revised G.P.-Rs.4600) as per the 7th CPC, on regular basis, from any Railways/Govt. Organizations/CPSUs/Metro's, including services put in on deputation, in the above pay scale, with a minimum of 05 (Five) years' service at Supervisory level.

OR

Supervisors working in the IDA pay scale of Rs. 37000-115000/-, or, Rs. 40000- 125000/- or, Rs.46000-145000/-, or, Rs. 50000-160000/- (supervisory grade), on regular basis, in any Railways/Govt. Organizations/CPSUs/Metro's, including services put in on deputation, in the above pay scale, with a minimum of 05 (Five) years' service at Supervisory level.

B) For the position of Supervisor on Post Retirement Contractual Engagement basis:

Supervisors working in or, retired from Level- 6 (Rs. 35400- 112400) (pre-revised G.P.-Rs.4200) or working in or, retired from Level-7 (Rs. 44900- 142400) (pre-revised G.P.-Rs.4600) or higher in supervisory grade as per the 7th CPC, on regular basis, from any Railways/Govt. Organizations/CPSUs/Metro's, including services put in on deputation, in the above pay scale, with a minimum of 05 (Five) years' service at Supervisory level.

OR

Supervisors working in or, retired from the IDA pay scale of Rs. 37000-115000/-, or, Rs. 40000- 125000/- or, Rs.46000-145000/-, or, Rs. 50000-160000/- (supervisory grade), on regular basis, in any Railways/Govt. Organizations/CPSUs/Metro's, including services put in on deputation, in the above pay scale, with a minimum of 05 (Five) years' service at Supervisory level.

3. Job Description:

The incumbent of the post shall be responsible for all Human Resource (HR) related works, related to Delhi Metro Rail Corporation for Mumbai Metro Line-3, Mumbai.

4. Job Location/ Place of Posting

The incumbent for the post shall be posted at Mumbai. However, the selected candidates shall be liable to be posted/ transferred to any of the offices/ Project sites under the control of the Corporation in India, or, abroad.

5. Term of Engagement:

- i. Normal tenure of Deputation is five (05) years, which may be extended further to seven (07) years, in special cases, or, till the date of superannuation, whichever is earlier.
- ii. The engagement on Post Retirement contractual basis shall be initially for a period of one year. The term on contract may be extended further, subject to the requirement of the corporation, on the basis of satisfactory performance.

6. Pay And Emoluments:

- i. **For candidates selected on Deputation basis:** The selected candidate shall continue to draw parent department pay and an Incentive @ 25% of the Basic Pay (which would include the deputation allowance, as applicable). No separate deputation allowance shall be payable.

ii. For candidates selected on PRCE basis:

The selected candidate on post- retirement contractual engagement basis shall be eligible for consolidated remuneration as mentioned below, based on their corresponding retired substantive grade, HRA/Lease facility and other benefits as per the company policy: -

S.N.	Name of post	Retired from CDA pay scale # (as per 7 th CPC)	Retired from IDA pay scale	Consolidated Salary
1	Supervisor (HR)	Level-6 (Rs. 35400- 112400/-) (pre-revised GP-4200)	Rs. 37000-115000/- Rs. 40000-125000/-	61,900/-
		Level-7 (Rs. 44900- 142400/-) (pre-revised GP-4600)	Rs. 46000-145000/-	72,300/-
		Supervisor retired in Non-Gazetted Level 9 (Rs. 53100-167800) (GP-5400) / Non-Gazetted Level 8 (Rs. 47600-151100) (GP-4800).	Rs. 50000-160000/-	79,900/-

Candidates must have been working in/retired from, the functional grade, on regular basis. MACP benefits, etc., would not be considered. The remuneration shall be in accordance with the extant rules of DMRC and shall be based on their last substantive grade, subject to the maximum amount, as indicated above.

#The Consolidated fee for candidates working in /retired, from a higher grade, shall be restricted to the remuneration as mentioned above.

7. Screening Process:

The selection methodology for candidates applying on Deputation basis shall comprise of Personal Interview/Screening.

The selection methodology for candidates applying on Post Retirement Contractual Engagement basis shall comprise of Personal Interview/Screening and Medical Fitness Examination.

(The Medical Examination will be in Cee-one (C-1) Category. The details of medical examination are available on the DMRC website).

The selection process would judge different facets of knowledge, skills, comprehension, aptitude and physical fitness. Candidate will have to qualify the screening process and Medical Examination, before being adjudged as suitable for selection. Candidates who fail in the prescribed medical test will not be given any alternative employment and the decision of the corporation shall be final on this issue.

All related information shall be available only on the Website: <http://www.delhimetrorail.com> and candidates must regularly check the website for the updates.

8. Important Instructions:

- a) Last date of receipt of duly filled in application (along with relevant documents) through Speed Post shall be **18/02/2026**. Incomplete applications or applications received after the due date shall be summarily rejected. DMRC shall not be responsible for loss/delay in post.
- b) Eligible and willing candidates for the aforesaid post may apply as per the application format at **Annexure-I**. The candidate must enclose all relevant documents in support of their qualification, work experience, etc.
- c) The candidates presently employed in Railways/Govt. Organizations/CPSUs/Metro's should send their application through proper channel along with Vigilance and D&AR clearance in the attached proforma at **Annexure-II** and the copies of APARs for the last five years, so as to reach the under mentioned address, by the stipulated date. The applications received after the due date will be summarily rejected. Applications received through proper channel i.e., forwarded by the Cadre Controlling Authority of the parent organization, till the last date of the receipt of the application, shall only be entertained. Under no circumstances, shall Advance Copies be entertained.
- d) No separate communication, by post, shall be sent to the candidates individually. Candidates are advised to go through the instructions/schedule for the interview displayed on DMRC website and appear for the interview, accordingly, along with the original copies of the testimonials.
- e) The duly filled in application form should be sent in an envelope superscribing the Name of Post on the cover prominently, **latest by 18/02/2026**, through Speed Post to the following address:

**Executive Director (HR)
Delhi Metro Rail Corporation Ltd. Metro Bhawan,
Fire Brigade Lane, Barakhamba Road,
New Delhi – 110001**



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ANNEXURE-I

DMRC APPLICATION FORMAT

AFFIX A
RECENT
PASSPORTSIZE
SELFATTESTED
PHOTOGRAPH

(TO BE FILLED IN CAPITAL LETTERS BY THE APPLICANT)

SN	DETAILS	PARTICULARS		
1A	POST NAME	SUPERVISOR/HR		
B	POST CODE	01/S/HR		
C	TYPE OF ENGAGEMENT (PLEASE TICK ✓ ONE OPTION)	<ul style="list-style-type: none"> DEPUTATION <input type="checkbox"/> POST RETIREMENT CONTRACTUAL ENGAGEMENT <input type="checkbox"/> 		
2	APPLICANT'S NAME (Sh./Smt./Ms.)			
3	FATHER'S /HUSBAND'S NAME (Sh.)			
4	SERVICE			
5	DEPARTMENT			
6	DATE OF BIRTH (dd/mm/yyyy)			
7	AGE AS ON 01/02/2026	YEARS	MONTHS	DAYS
8	CORRESPONDENCE ADDRESS			
		STATE:	PIN CODE:	
9	CONTACT NUMBER WITH STD CODE			
10	MOBILE NUMBER			
11	EMAIL ID			
12	CATEGORY (SC/ST/OBC/GENERAL/EWS)			
13	DATE OF SUPERANNUATION, IF APPLICABLE			
14	EDUCATIONAL QUALIFICATION			
	Qualification	Particulars (name of degree)	Subjects	Institute/University
A	GRADUATION			% or CGPA
B	POST-GRADUATION			Passing Year
C	OTHERS			

15	WORK EXPERIENCE DETAILS (AS ON 01/02/2026) (FILL ONLY THE APPLICABLE COLUMN)				
I	TOTAL WORK EXPERIENCE	YEARS	MONTHS	DAYS	
A	DATE OF LAST PASSED REGULAR EXAMINATION (DD/MM/YYYY)				
B	DATE OF JOINING FIRST REGULAR JOB (DD/MM/YYYY)				
	IF YES, DETAILS OF EXPERIENCE				
II	For applicant from the Railways/Govt. organizations/CPSUs/Metro's in <u>CDA SCALE</u> (Complete details of service/position held since joining) (separate sheet may be attached)				
	Post Held	Organization Name with place of posting	Pay Scale (CDA) Mention the substantive Pay Scale with GP as applicable (MACP not to Be mentioned)	Period)From-To dd/mm/yy–dd/mm/yy	
A					
B					
C					
D					
III	For applicant from the Railways/Govt. Organizations/CPSUs/Metro's in <u>IDA SCALE</u> (Complete details of service/position held since joining) (separate sheet may be attached)				
	Post Held	Organization Name with place of Posting	Pay Scale (IDA)	Period (From-To) dd/mm/yy–dd/mm/yy	
A					
B					
C					
D					
IV	ESSENTIAL WORK EXPERIENCE				
A	WORKING IN CDA/IDA PAY SCALE AND HAVING DESIRED EXPERIENCE, AS MENTIONED IN THE ELIGIBILITY CRITERIA, IN PARA- 2.1 OF ADVT.			YES/NO	
B	Minimum of 05 (Five) years' service at Supervisory level, as per Para. 2 & 2.1 of the Advertisement.			YES/NO	
V	BREIF DESCRIPTION OF THE WORK EXPERIENCE				
16	WHETHER ANY CONVICTION (by court of Law)/PUNISHMENT/PENALTY (due to disciplinary action by employer) AS AWARDED TO THE APPLICANT IN THE LAST 10 YEARS			YES/NO	
	IF YES, DETAILS THERE OF			Separate sheet may be enclosed	

17	WHETHER ANY CASE IS PENDING IN THE COURT OF LAW OR ANY DISCIPLINARY ENQUIRY IS GOING ON, AGAINST THE APPLICANT	YES/NO
	IF YES, DETAILS THERE OF	Separate sheet may be enclosed
18	NOC FROM CURRENT EMPLOYER ENCLOSED	YES/NO
19	VIGILANCE AND D&AR STATUS FROM THE CURRENT EMPLOYER ENCLOSED	YES/NO
20	COPIES OF THE ANNUAL PERFORMANCE APPRAISAL REPORT OF THE LAST5 YEARS ENCLOSED (IF APPLICABLE)	YES/NO
21	WHETHER APPEARED FOR INTERVIEW IN DMRC IN THE PAST (IF YES, DETAILS THERE OF)	
22	ANY OTHER RELEVANT INFORMATION (DISTINCTION/AWARD/CERTIFICATE, etc.,)	
23	HOBBIES/INTERESTS	

I hereby declare that the particulars furnished above are true. I understand that my candidature will be cancelled, if any information is found to be incorrect or, false at any point in time.

Date: _____

Place: _____

Signature of candidate

Name: _____

Mobile No.: _____

Email ID: _____

Documents to be enclosed (as applicable)

1. Educational Certificates (Diploma, Graduation, Post-Graduation and Others)
2. Work Experience Certificate
3. NOC from Employer along with D&AR and Vigilance clearance in the attached Proforma (in case of Govt./CPSU employees).
4. APARs of Last 5 years (in case of Govt./CPSU employees)
5. Documents in support of substantive grade, on regular basis (for candidates working in CDA pay scales).

PARTICULARS OF THE OFFICIAL / EXECUTIVE FOR WHOM VIGILANCE
COMMENTS / CLEARANCE BEING SOUGHT

(To be furnished and signed by the CVO or HoD)

1. Name of Official (in full) : _____

2. Father's Name : _____

3. Date of Birth : _____

4. Date of Retirement : _____

5. Date of Entry into service : _____

6. Service to which the official : _____

Belongs including batch/year

cadre- etc wherever applicable.

7. Positions held including whether the:

Officer has functioned as a CVO in Part time or additional charge capacity

(During the ten preceding years)

SN	Organization (Name in Full)	Designation & place of posting	Administrative/Nodal Ministry/Dept. Concerned (in case of officers of PSUs etc.,)	From	To
1.					
2.					
3.					
4.					
5.					
6.					

Date:

(SIGNATURE)

Name: _____

Designation: _____

VIGILANCE PROFILE OF THE OFFICIAL/EXECUTIVE FOR WHOM
VIGILANCE COMMENTS / CLEARANCE BEING SOUGHT

(To be furnished and signed by the CVO or HoD)

Name of the Official: _____

8.	Whether the Official has been placed on the “Agreed List” or “List of Officers of Doubtful Integrity” (If yes, details to be given)	
9.	Whether any allegation of misconduct involving vigilance angle was examined Against the officer during the last 10 years and if so, with what result	
10.	Whether any punishment was awarded to the officer during the last 10 years And if so, the date of imposition and details of the penalty	
11.	Is any disciplinary/criminal proceedings or charge sheet pending against the officer, as on date	
12.	Is any action contemplated against the officer as on date (If so, details to be furnished)	
13.	Whether any complaint with vigilance angle is pending against the officer (If so, Details to be furnished)	

Date:

(SIGNATURE)

Name: _____

Designation: _____