



DELHI METRO RAIL CORPORATION LTD
(A Joint Venture of the Govt. of India and the Govt. of the NCT
Of Delhi)



The Lifeline of Delhi

ADVT No. DMRC/PERS/22/HR/2026 (228) Dated:06/05/2026

**REQUIREMENT OF MANAGER/ASSISTANT MANAGER AND SUPERVISOR
(ELECTRICAL), ON POST RETIREMENT CONTRACTUAL ENGAGEMENT
(PRCE) / DEPUTATION BASIS, IN DMRC, FOR JAIPUR PHASE-II PROJECT**

The Delhi Metro Rail Corporation (DMRC) Ltd., a Joint Venture company with equal equity participation from the Govt. of India and the Govt. of the National Capital Territory of Delhi, has been entrusted with the responsibility of implementation of the rail-based Mass Rapid Transit System, for Delhi. The Delhi Metro Rail Corporation, the Lifeline of Delhi, prides itself on its ability to nurture its employees through its unique work culture. DMRC is empowered by about 14,000 employees, with MRTS activities spread over Delhi/NCR, and other cities in India and abroad. The average passenger journey per day in Delhi/NCR is about 64 Lakhs. In addition to the above, DMRC is involved in providing consultancy services to a number of cities within India and abroad.

To meet with the requirement of DMRC and its allied projects, applications are invited from experienced, dynamic and motivated persons of Indian Nationality, working in or retired from any Government Organization/Railways/Public Sector Undertakings (PSUs)/Metro Organization **having work experience in Electrical department**, for filling up of following posts at Manager/Assistant Manager and Supervisor levels on **Deputation/Post Retirement Contractual Engagement (PRCE) basis**:

S. No	Post (Post Code)	No. of Posts*	Age Limit@ (as on 01/05/2026)
1	Manager (Electrical) Post Code: 01/M/E	07 (Seven)	1. Deputation: Maximum- 55 years 2. Post Retirement Contractual Engagement (PRCE): Minimum- 55 years Maximum-62 years
	Assistant Manager (Electrical) Post Code: 02/AM/E		
2	Supervisor /Electrical (SSE/SE/JE) Post Code:03/NE/E	30 (Thirty)	

Important:

@All eligibility criteria shall be reckoned as on 01/05/2026.

*Vacancies are provisional and subject to increase/decrease.

2. ELIGIBILITY CRITERIA (as on 01/05/2026):

2.1 For Manager/Assistant Manager/Supervisor (Electrical) on Post Retirement Contractual Engagement (PRCE)/Deputation Basis

- A) The candidate should have work experience in either of the wings i.e., Traction/Rolling Stock/E&M/General Services of the Electrical department and should be working in, or retired from any Govt. organization/Railways/PSUs/Metro organizations and should be conversant with functioning in a computerized environment. Candidate should be free from D&AR and Vigilance angle.

- B) The candidates, who are in regular service in the Govt. organization/Railways/PSUs/Metro organizations at present, will also be considered eligible for engagement on post-retirement contractual engagement basis provided they opt for retirement from the service through VRS or otherwise before joining DMRC.

2.2. PAY SCALE ELIGIBILITY CRITERIA

A.) For candidates applying on Deputation basis:

i) For Manager/Electrical

Candidates working in the CDA pay scale at Pay Level-11 (Rs.67700- 208700) in pay matrix as per the 7th CPC, or, IDA Pay Scale of Rs 60,000-1,80,000/-, in any Govt. organization/Railways/PSUs/Metro organizations, in the above pay scale, with a total of 05 (Five) years' experience at the Gazetted/Executive level, including services put in on deputation, in Govt. organization/Railways/PSUs/Metro organizations.

ii) For Assistant Manager/Electrical

Candidates working in the CDA pay scale at Pay Level-10 (Rs.56100-177500) or, Level-09 (Rs.53100-167800), in pay matrix as per the 7thCPC, or, IDA Pay Scale of Rs 50,000-1,60,000/-, in any Govt. Organization/Railways/PSUs/Metro organizations, in the above pay scale, with a total of 03 (Three) years' experience at the Gazetted/Executive level, including services put in on deputation, in Govt organizations/Railways/PSUs/Metro organizations.

iii) For Supervisor/Electrical

Supervisors working in the CDA/IDA pay scale in Supervisory grade on regular basis, in any Govt. Organization/Railways/PSUs/Metro organizations, including services put in on deputation, in the below pay scale, with a minimum of 05 (Five) years' service at Supervisory level, in any Govt. Organization/Railways/PSUs/ Metro organizations, shall be eligible for post as indicated below:

S. No.	Candidates Working in CDA pay scale (as per 7th CPC)	Candidates Working in IDA pay scale (Rs.)	Eligible to apply on deputation basis, for the Supervisory post of
1	Non-Gazetted Level-9 (Rs. 53100-167800) (GP 5400) /Non-Gazetted Level-8 (Rs. 47600-151100) (GP-4800)	50000-160000 (Non-Executive level)	Senior. Section Engineer (SSE)
2	Level-7 (Rs. 44900-142400) (GP-4600)	46000-145000 (Non-Executive level)	Section Engineer (SE)
3	Level-6 (Rs. 35400-112400) (GP-4200)	37000-115000/- Or 40000-125000/- (Non-Executive level)	Junior Engineer (JE)

B.) For candidates applying on Post Retirement Contractual Engagement (PRCE) basis:

i) For Manager/Electrical

Candidates working in, or, retired from the CDA pay scale at Pay Level-11 (Rs.67700- 208700) in pay matrix as per the 7th CPC, or, IDA Pay Scale of Rs 60,000-1,80,000/-, in any Govt. Organization/Railways/PSUs/Metro Organizations, including services put in on deputation, in the above pay scale, with a total of 05 (Five) years' experience at the Gazetted/Executive level in Govt organizations/Railways/PSUs/Metro Organizations.

ii) For Assistant Manager/Electrical

Candidates working in, or, retired from the CDA pay scale at Pay Level-10 (Rs.56100-177500) or, Level-09 (Rs.53100-167800), in pay matrix as per the 7th CPC, or, IDA Pay Scale of Rs 50,000-1,60,000/-, in any Govt. Organization/Railways/PSUs including services put in on deputation, in the above pay scale, with a total of 03 (Three) years' experience at the Gazetted/Executive level in Govt organizations/Railways/PSUs/Metro Organizations.

iii) For Supervisor/Electrical:

Supervisors working in/retired from the CDA/IDA pay scale in Supervisory grade on regular basis, in any Govt. Organization/Railway/PSUs/Metro organizations, including services put in on deputation, in the below pay scale, with a minimum of 05 (Five) years' service at Supervisory level, in any Govt. Organization/Railways/PSUs/ Metro organizations, shall be eligible for post as indicated below.

S. No.	Working in/retired from CDA pay scale (as per 7 th CPC)	Working in/retired from IDA pay scale (Rs.)	Eligible to apply on PRCE basis, for the Supervisory post of
1	Non-Gazetted Level-9 (Rs. 53100-167800) (GP 5400) / Non-Gazetted Level-8 (Rs. 47600-151100/-) (GP-4800)	50000-160000 (Non-Executive Level)	Senior Section Engineer (SSE)
2	Level-7 (Rs. 44900-142400) (GP-4600)	46000-145000 (Non-Executive Level)	Section Engineer (SE)
3	Level-6 (Rs. 35400-112400) (GP-4200)	37000-115000/- Or 40000-125000/- (Non-Executive Level)	Junior Engineer (JE)

3. JOB DESCRIPTION:

The incumbent of the post shall be responsible for either of the Electrical wing related works i.e., Traction/Rolling Stock/E&M/General Services pertaining to the Delhi Metro Rail Corporation for Jaipur Phase-II Project.

4. JOB LOCATION/PLACE OF POSTING:

The selected candidates shall be liable to be posted/ transferred to any of the offices/Project sites under the control of the corporation in India, or, abroad. The present work sites as on date are Jaipur, Patna, Delhi.

5. TERMS OF ENGAGEMENT:

- Normal tenure of Deputation is five (05) years, which may be extended further to seven (07) years, in special cases, or, till the date of superannuation, whichever is earlier.
- The engagement on Post Retirement Contractual Engagement (PRCE) basis, initially shall be for a period of one year. The term on contract may be extended further, subject to the requirement of the corporation, on the basis of satisfactory performance.

6. PAY AND EMOLUMENTS:

i. For candidates selected on Deputation basis:

The selected candidates shall continue to draw parent department pay plus deputation allowance, as applicable, under the relevant rules.

ii. For candidates on Post Retirement Contractual Engagement (PRCE) basis:

The selected candidate shall be eligible for consolidated remuneration as mentioned below, based on their corresponding retired substantive grade and other benefits as per the company policy:

S.No.	Name of post	Retired from CDA pay scale (as per 7 th CPC) #	Retired from IDA pay scale	Consolidated Salary on PRCE basis for Delhi office (Rs.) (Per Month) **	Consolidated Salary on PRCE basis for outstation offices (Rs.) (Per Month) **	
1	Manager/Electrical	Level-11 (Rs.67700-208700/-) (pre-revised GP-6600),	Rs.60,000-1,80,000/- (Executive level)	Rs.96600/-	Rs.106300/-	
	Assistant Manager/Electrical	Level-9 (Rs.53100-167800/-) (pre-revised GP-5400) Level-10 (Rs.56100-177500/-) (pre-revised GP-5400)	Rs.50000-160000/- (Executive level)	Rs.75200/-	Rs. 82700/-	
2	Supervisor/Electrical	Sr. Section Engineer (SSE)	Non-Gazetted Level-9 (Rs.53100-167800) / Non-Gazetted Level-8 (Rs.47600-151100/-) (pre-revised GP-4800) (at supervisory level)	Equivalent Non-Executive IDA pay scale of Rs.50000-160000/-	Rs.72600/-	Rs.79900/-
		Section Engineer (SE)	Level-7 (Rs.44900-142400/-) (pre-revised GP-4600)	Equivalent IDA pay scale of Rs.46000-145000/-	Rs.65800/-	Rs.72300/-
		Junior Engineer (JE)	Level-6 (Rs.35400-112400/-) (pre-revised GP-4200)	Equivalent IDA pay scale of Rs.37000-115000/-, or, Rs.40000-125000/-	Rs.56300/-	Rs.61900/-

#Candidates must be working in/retired from the functional grade, on regular basis. **MACP benefits, etc., would not be considered.**

**The consolidated fees for those who retire from a higher grade shall be restricted to the fees prescribed in the advertisement for the post in which they are engaged in DMRC. The emoluments are in terms of extant rule of DMRC. The remuneration shall be based on their last substantive grade, subject to a maximum amount as indicated above.

7. SCREENING PROCESS:

The selection methodology for candidates applying on Deputation basis shall comprise of Personal Interview.

The screening methodology for candidates applying on **PRCE basis** shall comprise of Personal Interview and Medical fitness examination.

(The Medical Examination category for AM/Manager on PRCE will be Executive/Technical category. For Supervisor category on PRCE basis, it will be in Aye-one (A-1), not below Aye-three (A-3) category. The details of medical examination are available on the DMRC website).

The selection process would judge different facets of knowledge, skills, comprehension, aptitude and physical fitness. Candidate will have to qualify the screening process and medical Examination, as applicable, before being adjudged as suitable for selection. Candidates who fail in the prescribed medical test will not be given any alternative employment and the decision of the corporation shall be final on this issue.

All related information shall be available only on the Website: <http://www.delhimetrorail.com> and candidates must regularly check the website for the updates.

8. SCHEDULE OF SELECTION:

- i. The Last date of receipt of duly filled in application (along with the relevant documents) through Speed Post OR email is **28/05/2026**. Incomplete applications or applications received after the due date shall be summarily rejected. DMRC shall not be responsible for loss / delay in post.
- ii. The list of shortlisted candidates shall be uploaded on the DMRC website in the **Second Week of June, 2026** (tentatively) and screening shall be held in the **Third Week of June, 2026** through offline/Online mode (tentatively) (Complete details shall be displayed on the DMRC website).
- iii. No separate communication, by post, shall be sent to the candidates individually. Candidates are advised to go through the instructions /schedule for screening displayed on the DMRC website and appear for the screening accordingly, along with the original copies of testimonials.
- iv. **The final result shall be declared by the Fourth Week of June, 2026 (Tentatively).**

Eligible and willing candidates for the aforesaid post may apply as per the application format at **Annexure-I**. The candidate must enclose all the relevant documents in support of their qualification, experience, pay & pay scale.

The candidates presently employed in the Railways/Govt. Organization/ Public-sector Undertakings (PSUs) or Metro organizations, should send their application through proper channel along with the Copies of APARs of the last five years, Vigilance and D&AR clearance at the attached pro-forma in Annexure-II, so as to reach the under mentioned address/ e-mail id, by the stipulated date.

Applications received through proper channel, i.e., forwarded by the Cadre Controlling Authority of the parent organization, till the last date of the receipt of the application, shall only be entertained. Under no circumstances, shall Advance Copies be entertained.

The applications received after the due date shall be summarily rejected.

The duly filled in application forms should be sent in an envelope super scribing the Name of Post on the cover prominently, **latest by 28/05/2026**, through Speed Post to the following address OR email the scanned copy of duly filled in Application Form along with the scanned copies of all other documents sought (as stated in the Application Form) to: career@dmrc.org, by indicating the advt. No., in the subject of e-mail:

**General Manager/HR/P
Delhi Metro Rail Corporation Ltd.
Metro Bhawan, Fire Brigade Lane,
Barakhamba Road, NewDelhi**



दिल्ली मेट्रो रेल कॉर्पोरेशन लि० DELHI METRO RAIL CORPORATION LTD.

(A JOINT VENTURE OF GOVERNMENT OF INDIA AND GOVT OF DELHI)

ADVT. No. DMRC/PERS/22/HR/2026/228

ANNEXURE-I

DMRC APPLICATION FORMAT

(TO BE FILLED IN CAPITAL LETTERS)

AFFIX A
RECENT
PASSPORT
SIZE SELF
ATTESTED
PHOTOGRAPH

S.No.	DETAILS	PARTICULARS				
		YEARS	MONTHS	DAYS		
1A	POST NAME					
1 B	POST CODE					
1 C	BASIS OF APPLICATION (Please tick one option)	Deputation <input type="checkbox"/>				
		Post Retirement Contractual Engagement <input type="checkbox"/>				
2	APPLICANT'S NAME(Sh./Smt./Ms.)					
3	FATHER'S/HUSBAND'S NAME(Sh.)					
4	DATE OF BIRTH (dd/mm/yyyy)					
5	SERVICE					
6	DEPARTMENT					
7	AGE as on (01/05/2026) (Max. 55 years) - For Deputation (Min. 55 years-Max. 62 years)- PRCE					
8	CORRESPONDENCE ADDRESS					
		STATE:	PINCODE:			
9	CONTACT NUMBER WITH STD CODE					
10	MOBILE NUMBER					
11	E-MAIL ID					
12	CATEGORY (SC/ST/OBC/GENERAL)					
13	DATE OF SUPERANNUATION					
14	EDUCATIONAL QUALIFICATIONS					
	Qualification	Particulars (Name of degree)/Please Mention (Part Time/Full Time)	Subjects	Institute /University	% or CGPA	Passing year
A	GRADUATION					
B	POST GRADUATION					
C	OTHERS					

15	WORK EXPERIENCE DETAILS (AS ON 01/05/2026) (FILL ONLY THE APPLICABLE COLUMN)			
I	TOTAL WORK EXPERIENCE	YEARS	MONTHS	DAYS
A	CURRENT ORGANIZATION			
B	LAST ORGANIZATION (if applicable)			
C	DATE OF LAST PASSED REGULAR EXAMINATION (DD/MM/YYYY)			
D	DATE OF JOINING FIRST REGULAR JOB (DD/MM/YYYY)			
E	DITS (DATE OF ENTRY IN TIME SCALE)			
F	PRESENT PAY BAND WITH GRADE PAY AND BASIC PAY AS ON DATE OF APPLICATION			
II	FOR APPLICANT FROM the Railways/PSUs/Govt. Organization/Metro's in CDA/ IDA PAY SCALE (Complete details of service/position held since joining) (Separate sheet may be attached, if necessary) (Tick the applicable PayScale type–CDA/IDA and mention the full Pay Scale below)			
	Designation/ Post Held during Gazetted/ Executive service (since date of initial appointment)	Organization Name with place of posting	Pay Scale (CDA/IDA) Mention the substantive Pay Scale with GP as applicable (MACP not to be mentioned)	Period (From – To) dd/mm/yy–dd/mm/yy
A				
B				
C				
D				
III	DETAILS OF DEPUTATION DURING SERVICE			
A	DETAILS OF PREVIOUS DEPUTATION/FOREIGN ASSIGNMENT, IF ANY			YES/NO
B	WHETHER DEBARRED FROM DEPUTATION? IF YES, PLEASE FURNISH DETAILS.			YES/NO
C	WHETHER COOLING OFF PERIOD COMPLETED? IF YES, DATE OF RETURN FROM PREVIOUS DEPUTATION WITH DETAILS, WHEREVER APPLICABLE.			YES/NO
IV	ESSENTIAL WORK EXPERIENCE			
A	HAVING EXPERIENCE IN THE FIELD OF ELECTRICAL AS DESIRED IN PARA (2) OF THE ADVERTISEMENT			YES/NO

B	WORKING IN/ RETIRED FROM CDA/IDA PAY SCALE FROM GOVT.ORGANIZATION/ RAILWAYS/ PSUs /METRO, AS MENTIONED AT POINT No. 2.1 & 2.2 OF THE ADVT. (WHICH EVER IS APPLICABLE)	YES/NO
C	HAVING A MINIMUM OF 03 (THREE)/ 05 (FIVE) YEARS OF EXPERIENCE/ SERVICE AT EXECUTIVE LEVEL FOR ASSISTANT MANAGER/ MANAGER POST IN ELECTRICAL DEPARTMENT FROM ANY GOVT. ORGANIZATION/ RAILWAYS/ PSUs/ METRO ORGANIZATION AS MENTIONED AT POINT No.2.2 (A (i) & (ii) & B (i) & (ii)) OF THE ADVT. (WHICH EVER IS APPLICABLE)	YES/NO
D	HAVING A MINIMUM OF 05 (FIVE) YEARS OF EXPERIENCE/ SERVICE AT SUPERVISORY LEVEL FOR SUPERVISOR POST IN ELECTRICAL DEPARTMENT FROM ANY GOVT. ORGANIZATION / RAILWAYS / PSUs / METRO ORGANIZATION AS MENTIONED AT POINT No. 2.2 (A (iii) & B (iii)) OF THE ADVT. (WHICH EVER IS APPLICABLE)	YES/NO
V	BRIEF DESCRIPTION OF THE WORK EXPERIENCE	
16	WHETHER ANY CONVICTION (BY COURT OF LAW) /PUNISHMENT /PENALTY (DUE TO DISCIPLINARY ACTION BY EMPLOYER) WAS AWARDED TO THE APPLICANT IN THE LAST 10 YEARS	YES/NO
	IF YES, DETAILS THERE OF	Separate sheet may be enclosed
17	WHETHER ANY CASE IS PENDING IN THE COURT OF LAW OR ANY DISCIPLINARY ENQUIRY IS GOING ON, AGAINST THE APPLICANT	YES/NO
	IF YES, DETAILS THEREOF	Separate sheet may be enclosed
18	NOC FROM THE CURRENT EMPLOYER ENCLOSED	YES/NO
19	VIGILANCE AND D&AR STATUS FROM THE CURRENT EMPLOYER ENCLOSED	YES/NO
20	COPIES OF THE ANNUAL PERFORMANCE APPRAISAL REPORT OF THE LAST 5 YEARS ENCLOSED	YES/NO
21	WHETHER APPEARED FOR INTERVIEW IN DMRC IN THE PAST (IF YES, DETAILS THEREOF)	
22	ANY OTHER RELEVANT INFORMATION (DISTINCTION/AWARD/CERTIFICATE, etc.,)	

23	HOBBIES/INTERESTS	

I hereby declare that the particulars furnished above are true. I understand that my candidature will be cancelled, if any information is found to be incorrect, or, false at any point in time.

Date: _____

Place: _____

Signature of candidate

Name: _____

Mobile No.: _____

Email ID: _____

Documents to be enclosed (which ever applicable)

1. Educational Certificates (Matriculation/Graduation/Post Graduation & Others)
2. Work Experience Certificate/ Service certificate
3. Last promotion order in support of substantive grade
4. Copy of PPO
5. NOC from present Employer, if presently working in Govt./ Railways/ PSUs/ Metro
6. D&AR and Vigilance clearance in attached pro-forma at Annexure-II
7. APARs of the Last 5 years

**PARTICULARS OF THE EXECUTIVE FOR WHOM VIGILANCE COMMENTS/ CLEARANCE
BEING SOUGHT**

(To be furnished and signed by the CVO or HOD)

1. Name of Official (in full) : _____
2. Father's Name : _____
3. Date of Birth : _____
4. Date of Retirement : _____
5. Date of Entry into service : _____
6. Service to which the official : _____

Belongs including batch/year cadre-
etc wherever applicable.

7. Positions held including whether : _____

the officer has functioned as a CVO in
part time or additional charge capacity
belongs Including batch/ year
(During the ten preceding years)

S. No	Organization (Name in Full)	Designation & place of posting	Administrative/Nodal Ministry/Deptt. Concerned (in case of officers of PSUsetc.,)	From	To
1.					
2.					
3.					
4.					
5.					
6.					

Date:

(SIGNATURE)

Name : _____

Designation : _____

**VIGILANCE PROFILE OF THE EXECUTIVE FOR WHOM VIGILANCE
COMMENTS/CLEARANCE BEING SOUGHT**

(To be furnished and signed by the CVO or HoD)

Name of the Official: _____

8.	Whether the Official has been placed on the "Agreed List" or "List of Officers of Doubtful Integrity" (If yes, details to be given)	
9.	Whether any allegation of misconduct involving vigilance angle was examined against the officer during the last 10 years and if so, with what result	
10.	Whether any punishment was awarded to the officer during the last 10 years and if so, the date of imposition and details of the penalty	
11.	Is any disciplinary/ criminal proceedings or charge sheet pending against the officer, as on date	
12.	Is any action contemplated against the officer as on date (If so, details to be furnished)	
13.	Whether any complaint with vigilance angle is pending against the officer (If so, details to be furnished)	

Date:

(SIGNATURE)

Name: _____

Designation: _____