



DELHI METRO RAIL CORPORATION LTD

(A Joint Venture of the Govt. of India and the Govt. of the NCT of Delhi)



The Lifeline of Delhi

ADVT No. DMRC/PERS/22/HR/2026 (229) Dated: 07/05/2026

REQUIREMENT OF EXECUTIVE (LEGAL), IN DMRC, ON DIRECT RECRUITMENT BASIS

The Delhi Metro Rail Corporation (DMRC) Ltd., a Joint Venture company with equal equity participation from the Govt. of India and the Govt. of the National Capital Territory of Delhi, has been entrusted with the responsibility of implementation of the rail-based Mass Rapid Transit System, for Delhi. The Delhi Metro Rail Corporation, the Lifeline of Delhi, prides itself on its ability to nurture its employees through its unique work culture. DMRC is empowered by about 14,000 employees, with MRTS activities spread over Delhi/NCR, and other cities in India and abroad. The average passenger journey per day in Delhi/NCR is about 64 Lakhs. In addition to the above, DMRC is involved in providing consultancy services to a number of cities within India and abroad.

To meet with the immediate requirement of DMRC and its allied projects, applications are invited from young dynamic and motivated LAW graduates of Indian nationality with relevant experience, for filling up of three (03) posts of Executive (Legal), on Direct Recruitment basis: –

S. No	Post (Post Code)	Pay Scale (IDA)	No. of Posts\$	Mode of Induction	Category	Age limit (as on 01.05.2026) #
1.	Executive (Legal) Post code: 01/RE/Legal	Rs. 40000-140000 /- (E 1)	03 (Three)	Direct Recruitment	UR-03*	Min.: 18 years Max.: 32 Years

Important:

\$Vacancies are provisional and subject to increase/decrease.

#The cut- off date for the eligibility criteria shall be reckoned as on 01/05/2026.

***Out of the total 03 posts, 01 post shall be reserved for PwBD. Only such persons would be eligible for reservation in services/posts who have not less than 40% of the relevant disability. Such candidate will be required to submit a Disability Certificate issued by the Medical Board duly constituted by the Central or State Government (Format is available on DMRC's website www.delhimetrorail.com).**

Identification of the posts shall be, as follows:

Physical Requirements	Suitable category of benchmark disabilities
S, ST, RW, H, C, MF	a. B, LV b. HH c. OA, BA, OL, BL, OAL, BLOA, BLA, CP, LC, Dw, AAV d. SLD, MI e. MD involving (a) to (d) above

Functional Requirement abbreviations used: S=Sitting, ST=Standing, W=Walking, BN=Bending, L=Lifting, KC=Kneeling & Crouching, JU=Jumping, CRL=Crawling, CL=Climbing, PP=Pulling & Pushing, MF=Manipulation by fingers, RW=Reading & Writing, SE=Seeing, H=Hearing, C=Communication. Category

Abbreviations used: B=Blind, LV=Low Vision, D=Deaf, HH=Hard of hearing, OA=One Arm, OL=One Leg, BA=Both Arms, BL=Both Leg, PAL=One Arm and One Leg, BLOA=Both Leg & One Arm, BLA=Both Legs Arms, CP=Cerebral Palsy, LC=Leprosy Cured, Dw=Dwarfism, AAV=Acid Attack Victims, MDy=Muscular Dystrophy, ASD=autism spectrum disorder (M=Mild, MoD=Moderate), ID=Intellectual Disability, SLD-Specific Learning Disability, MI=Mental Illness, MD=Multiple Disabilities.

2. ELIGIBILITY CRITERIA (as on 01/05/2026):

- A. Educational Qualification should be full-time three years LLB or, five years integrated Law/LLB Course with minimum 60% marks or equivalent CGPA from a Govt. recognized University/Institute.
- B. The candidates must have qualified the Common Law Admission Test for Post-Graduation (CLAT-PG)-2026.

3. JOB DESCRIPTION:

The job profile of Executive (Legal) shall involve drafting contracts, briefs, notices, memoranda, circulars, correspondence, orders, reports, and other legal forms, attending lawsuits in various courts in Delhi or elsewhere, checking documents or papers for compliance and correctness, conduct arbitration and mediation services, offer legal advice to the company on any other function (s) assigned.

4. JOB LOCATION/ PLACE OF POSTING:

The incumbent for the post shall initially be posted at Delhi/NCR. However, the selected candidates shall be liable to be posted/ transferred to any of the offices/ Project sites under the control of the Corporation in India, or, abroad.

5. PAY AND EMOLUMENTS:

The pay and emoluments shall be as per the pay scales under the IDA (Industrial DA) as applicable from time to time and other benefits which include Perks, Lease/HRA, Medical benefits, EPF, Gratuity and Insurance etc., as per the extant rules of the Corporation.

6. RELAXATIONS AND CONCESSIONS:

Reservation/ age relaxation/ concessions to PWBD, would be provided against reserved posts (where applicable) as per the extant Government of India's guidelines subject to fulfillment of the requisite qualification & experience. Upper age relaxation by 10 years for PwBD Unreserved candidates, is admissible.

7. CHARACTER & ANTECEDENTS:

The success in the screening process shall not confer any right to appointment unless the Corporation is satisfied, after such an enquiry, as may be considered necessary, that the candidate having regard to his / her character & antecedents, is suitable in all respect, for appointment to the service.

8. SURETY BOND:

The candidate selected for the post will have to execute a Surety Bond of Rs. 3,00,000/- plus training cost, as applicable and shall have to serve the Corporation for a minimum period of three years (exclusive of the period in which one remains on LWP). Three months' prior notice will be required for seeking resignation from the corporation.

9. PROBATION:

The selected candidate on appointment will be on probation for a period of two years (including the period of training and exclusive of the period in which one remained on LWP or EOL).

10. SCREENING PROCESS:

The selection methodology for the position shall consist of: (i) CLAT– 2026 (for admission to post graduation) scores of eligible candidates, (ii) Group Discussion and Personal Interview & (iii) Medical Fitness Examination.

CLAT – 2026 (for admission to post graduation)	Valid CLAT PG score in 2026 shall be considered for the next stages of the selection process in DMRC.						
Short listing of Eligible candidates for GD &/or, Interview	<p>Qualified candidates shall be short-listed category-wise in the prescribed ratio (1:5) in proportion to the number of vacancies for Group Discussion and Personal Interview based on their actual marks. The highest scores in CLAT 2026, (for admission in post-graduation) shall be considered for shortlisting.</p> <p>Wherever two or more candidates have secured equal aggregate marks/ score, the candidate senior in age shall be considered for shortlisting.</p>						
Qualifying Marks in GD and Interview	<p>GD will not have any qualifying marks.</p> <p>Interview will have qualifying marks for different categories as mentioned below.</p> <table border="1"> <thead> <tr> <th>Category</th> <th>Qualifying marks in interview</th> </tr> </thead> <tbody> <tr> <td>Unreserved Vacancy (ies)</td> <td>40%</td> </tr> <tr> <td>Reserved Vacancy (ies)</td> <td>30%</td> </tr> </tbody> </table>	Category	Qualifying marks in interview	Unreserved Vacancy (ies)	40%	Reserved Vacancy (ies)	30%
Category	Qualifying marks in interview						
Unreserved Vacancy (ies)	40%						
Reserved Vacancy (ies)	30%						
Weightage to Different Parameters:	<p>For calculation of final score of a candidate for empanelment, including weightages assigned to CLAT 2026 marks, Group Discussion and Interview shall be as indicated below:</p> <table border="1"> <tbody> <tr> <td>Marks in CLAT 2026 (for admission in Post Graduation)</td> <td>70%</td> </tr> <tr> <td>Group Discussion</td> <td>10%</td> </tr> <tr> <td>Personal Interview</td> <td>20%</td> </tr> </tbody> </table>	Marks in CLAT 2026 (for admission in Post Graduation)	70%	Group Discussion	10%	Personal Interview	20%
Marks in CLAT 2026 (for admission in Post Graduation)	70%						
Group Discussion	10%						
Personal Interview	20%						

The selection process would judge different facets of knowledge, skills, comprehension, aptitude and physical fitness. Candidate would have to qualify the **Interview** and **Medical Examination** as per DMRC Norms and Standards, before being adjudged as suitable for selection. Candidates who fail in the prescribed medical test will not be given any alternative employment and the decision of the Corporation shall be final on this issue.

(The Medical Examination will be in **Executive/Non-Technical category**. The details of medical examination are available on the DMRC website).

All related information shall be available only on the Website: <http://www.delhimetrorail.com> and candidates must regularly check the website for the updates.

11. IMPORTANT INSTRUCTIONS:

1. While applying for the post, the applicant should ensure that he/she fulfills the eligibility and other norms mentioned above on the specified dates and that the particulars furnished by him/her are correct in all respects. In case, it is detected at any stage of recruitment that a candidate does not fulfill the eligibility norms/criteria and/or that he/she has furnished any incorrect/false information or has suppressed any material fact (s), his/her candidature will stand cancelled. If any of these shortcomings is/are detected even after engagement, his/her services are liable to be terminated.
2. The validity of the panel shall be two years from the date of its approval.
3. The selection of candidate by DMRC shall not confer any right to the candidate for engagement.
4. Candidates should keep sufficient numbers of same Photographs in reserve for future use, which they use in the application form.

5. Request for change of mailing address /e-mail address and Mobile Number will not be entertained under any circumstances.
6. Court of jurisdiction for any dispute will be at Delhi only.
7. DMRC reserves the right to fix the minimum standard/qualifying marks for each component of selection for the post.
8. No TA/DA shall be paid for attending interview/GD/Medical examination/joining duty on selection.
9. Canvassing in any form shall disqualify the candidate.

N.B.: Candidates should refer to the advertisement given in the Newspapers, or, on DMRC's website only, for the purpose of applying for the jobs. DMRC has not authorized any other agency/vendor/website to publish the instant advertisement and application form, or, issue of admit cards online. In case of any discrepancy in advertisements published in various newspapers, etc., the contents as available on the DMRC's website, i.e., www.delhimetrorail.com, will prevail. Any update, corrigendum, etc., of this advertisement will be posted in the DMRC's website only. Hence, candidates are requested to keep in regular touch with the website, i.e., www.delhimetrorail.com

12. SCHEDULE OF SELECTION:

- i. The Last date of receipt of duly filled in application (along with the relevant documents) through Speed Post OR email shall be **28/05/2026**. Incomplete applications or applications received after the due date shall be summarily rejected. DMRC shall not be responsible for loss / delay in post.
- ii. The list of shortlisted candidates shall be uploaded on DMRC website in the **Second week of June, 2026 (tentatively)** and Group Discussion/ Interview shall be held in the **Third week of June, 2026 (tentatively)** through offline/online mode (complete details shall be displayed on DMRC website).
- iii. No separate communication, by post, shall be sent to the candidates individually. Candidates are advised to go through the instructions /schedule for Group Discussion/ Interview displayed on the DMRC website and appear for the Group Discussion/ Interview accordingly, along with the original copies of testimonials.
- iv. The final result shall be declared by the **Fourth week of June, 2026 (Tentatively)**.

Eligible and willing candidates for the aforesaid post may apply as per the application form at **Annexure-I**. The candidate must enclose all the relevant documents in support of qualification, experience, pay and pay scale.

The candidates presently employed in the Govt. sector / the Public Sector Undertakings (PSUs) should send their application through proper channel along with the Vigilance and D&AR clearance, so as to reach the below mentioned address within the stipulated time. All such candidates are required to submit copies of their APARs of the last five years.

Applications received through proper channel i.e., forwarded by the Cadre Controlling Authority of the parent organization, till the last date of the receipt of the application, shall only be entertained. Under no circumstances, shall Advance Copies be entertained.

The duly filled in application form should be sent in an envelope superscribing the **Name of Post** on the cover prominently, **latest by 28/05/2026**, through Speed Post to the following address OR email the scanned copy of duly filled in Application Form along with the scanned copies of all other documents sought (as stated in the Application Form) to career@dmrc.org ([mention the name of the post and Advt. No. in the subject of email](#)):

**General Manager (HR)/Project
Delhi Metro Rail Corporation Ltd.
Metro Bhawan, Fire Brigade Lane,
Barakhamba Road, New Delhi**



दिल्ली मेट्रो रेल कॉर्पोरेशन लि०
DELHI METRO RAIL CORPORATION LTD.
(A JOINT VENTURE OF GOVERNMENT OF INDIA AND GOVT OF DELHI)

ADVT. No. DMRC/PERS/22/HR/2026/229

ANNEXURE I

DMRC APPLICATION FORMAT

AFFIX A
RECENT
PASSPORT SIZE
SELF
ATTESTED
PHOTOGRAPH

(TO BE FILLED IN CAPITAL LETTERS)

S. No.	DETAILS	PARTICULARS				
1 A	POST NAME	Executive (Legal)-E1				
B	POSTCODE	01/RE/LEGAL				
C	MODE OF INDUCTION	Direct Recruitment				
2	APPLICANT'S NAME(Sh./Smt./Ms.)					
3	FATHER'S/HUSBAND'S NAME(Sh.)					
4	DATE OF BIRTH (DD/MM/YYYY)					
5	AGE AS ON 01/05/2026	YEARS	MONTHS	DAYS		
6	CORRESPONDENCE ADDRESS					
		STATE:		PINCODE:		
7	CONTACT NUMBER WITH STD CODE					
8	MOBILE NUMBER					
9	EMAIL ID					
10	CATEGORY (SC/ST/OBC/GENERAL)					
11	PWBD CATEGORY: PLEASE REFER IDENTIFICATION OF THE POSTS IN THE ADVERTISEMENT (AS APPLICABLE)					
12	EDUCATIONAL QUALIFICATION					
	Qualification	Particulars	Subjects	Institute/ University	% or CGPA	Passing Year
A	GRADUATION					
B	POST-GRADUATION					
C	OTHERS					

13	COMMON LAW ADMISSION TEST POST GRADUATION (CLAT PG) 2026 SCORE					
CLAT -Year	Registration ID	Discipline	Score/ Percentile	Maximum score	Rank	Valid up to
14	WORK EXPERIENCE DETAILS (AS ON 01/05/2026) (FILL ONLY THE APPLICABLE COLUMN)					
I	TOTAL WORK EXPERIENCE		YEARS	MONTHS	DAYS	
A	CURRENT ORGANIZATION					
B	LAST ORGANIZATION (if applicable)					
II	Applicants from Government/ Private sector (Complete details of service/position held since joining) (separate sheet may be attached)					
	Post Held	Organization Name with place of posting	Pay Scale (CDA/IDA)/ Consolidated salary per annum	Period (From – To) dd/mm/yy – dd/mm/yy		
A						
B						
C						
D						
15	WHETHER ANY CONVICTION (by court of Law)/ PUNISHMENT/ PENALTY (due to disciplinary action by employer) AS AWARDED TO THE APPLICANT IN THE LAST 10 YEARS				YES/NO	
	IF YES, DETAILS THERE OF				Separate sheet may be enclosed	
16	WHETHER ANY CASE IS PENDING IN THE COURT OF LAW OR ANY DISCIPLINARY ENQUIRY IS GOING ON, AGAINST THE APPLICANT				YES/NO	
	IF YES, DETAILS THERE OF				Separate sheet may be enclosed	
17	NOC FROM THE CURRENT EMPLOYER ENCLOSED (in case working in Govt. Sector/PSUs)				YES/ NO/ NA	
18	VIGILANCE AND D&AR STATUS FROM THE CURRENT EMPLOYER ENCLOSED (in case working in Govt. Sector/PSUs)				YES/ NO/ NA	
19	COPIES OF THE ANNUAL PERFORMANCE APPRAISAL REPORT OF THE LAST 5 YEARS ENCLOSED (in case working in Govt. Sector/PSUs)				YES/ NO/ NA	

20	WHETHER APPEARED FOR INTERVIEW IN DMRC IN THE PAST (IF YES, DETAILS THERE OF)
21	ANY OTHER RELEVANT INFORMATION (DISTINCTION/AWARD/CERTIFICATE, etc.,)
22	HOBBIES/ INTERESTS

I hereby declare that the particulars furnished above are true. I understand that my candidature will be cancelled, if any information is found to be incorrect or, false at any point in time.

Date: _____

Place: _____

Signature of candidate

Name: _____

Mobile No.: _____

Email ID: _____

Documents to be enclosed (whichever applicable)

1. Valid CLAT PG-2026 Score Card.
2. Work Experience Certificate / Service certificate
3. Educational Qualification Certificates (Matriculation/ Graduation/Post Graduation & Others)
4. Age proof
5. Proof of category (SC/ST/OBC/EWS/PwBD), if applicable
6. Photo identity proof
7. NOC from present Employer, if presently working in Govt. Organization/PSUs, if applicable
8. D&AR and Vigilance clearance in attached pro-forma at Annexure-II, if applicable
9. APARs of the Last 5 years, if applicable
10. Any other documents as per this notification

**PARTICULARS OF THE OFFICIAL/EXECUTIVE FOR WHOM VIGILANCE COMMENTS/CLEARANCE
BEING SOUGHT**

(To be furnished and signed by the CVO or HoD)

1. Name of Official (in full) : _____
 2. Father's Name : _____
 3. Date of Birth : _____
 4. Date of Retirement : _____
 5. Date of Entry into service : _____
 6. Service to which the official : _____

Belongs including batch/year cadre-
etc wherever applicable.

7. Positions held including
whether the officer has
functioned as a CVO in Part time
or additional charge capacity:

(During the ten preceding years)

S. No	Organization (Name in Full)	Designation & place of posting	Administrative/Nodal Ministry/Deptt. Concerned (in case of officers of PSUs etc.,)	From	To
1.					
2.					
3.					
4.					
5.					
6.					

Date:

(SIGNATURE)

Name: _____

Designation: _____

**VIGILANCE PROFILE OF THE OFFICIAL/EXECUTIVE FOR WHOM VIGILANCE
COMMENTS/CLEARANCE BEING SOUGHT**

(To be furnished and signed by the CVO or HoD)

Name of the Official: _____

8.	Whether the Official has been placed on the "Agreed List" or "List of Officers of Doubtful Integrity" (If yes, details to be given)	
9.	Whether any allegation of misconduct involving vigilance angle was examined against the officer during the last 10 years and if so, with what result	
10.	Whether any punishment was awarded to the officer during the last 10 years and if so, the date of imposition and details of the penalty	
11.	Is any disciplinary/ criminal proceedings or charge sheet pending against the officer, as on date	
12.	Is any action contemplated against the officer as on date (If so, details to be furnished)	
13.	Whether any complaint with vigilance angle is pending against the officer (If so, details to be furnished)	

Date:

(SIGNATURE)

Name: _____

Designation: _____