ADVT NO. DMIL/HR/2/2026, Dated: 16/11/2026

REQUIREMENT OF HEAD OPERATIONS, FOR O&M WORK OF MML-3, MUMBAI ON DIRECT RECRUITMENT/IMMEDIATE ABSORPTION/CONTRACT ENGAGEMENT BASIS

Delhi Metro International Limited (DMIL), a wholly owned subsidiary of the Delhi Metro Rail Corporation (DMRC), has been incorporated with the objective of undertaking International Metro Rail Projects and National Projects within India, encompassing Operations & Maintenance, Consultancy, Design, Planning, and Project Development in the Metro and allied Urban Transport sectors. DMIL has been established with the strategic initiatives to leverage the accumulated expertise of its parent company DMRC and provide professional services on commercial principles.

To meet with the immediate requirement of DMIL applications are invited from experienced, dynamic and motivated Officers, from amongst those working in Railways/ Metro organizations/Rail PSUs/Private organization engaged in Metro Rail operation and those who are working /worked in Metro Railway Company/Railways/ MRTS Sector having relevant experience, for filling up of 01 (one) position of Head Operations (HOD level position) in the Operations Department in DMIL, for the Operations & Maintenance work of Mumbai Metro Line-3 (MML-3) **on Direct Recruitment/ Immediate Absorption / Contractual Engagement basis** :

Name of the Position	Head Operations
Post Code	01/MML3
No of Vacancies*	01 (One)
Application End Date	**15.12.2026**

**Vacancies are provisional and subject to increase/decrease*

1. TERMS AND CONDITIONS FOR SELECTION ON Direct Recruitment/Immediate Absorption (Eligibility Criteria)

Sl. No.	POST/Pay Scale	Age (Maximum)	Educational Qualification **	Experience***
(1)	(2)	(3)	(4)	(5)
1	**Head/Operations** Post :01**** Rs 120000-280000 CDA pay scale Level 14 Rs 144200-218200	58 years	Graduate in any field from a Govt. recognized University / Institute	(a). Must have a minimum 20 years of professional experience in rail based transportation system of which 13 years must be in an executive grade in an executive grade in a rail based MRTS holding responsibilities of operations of trains, OCC, DCC and stations management. (b) Out of total experience requirement as provided in (a) above, he/she shall have 5 years of experience as Head/Operations Or 8 years of experience as Deputy Head Operations in underground Rail based MRTS.

Important:

The Age, Experience shall be reckoned as on 31.10.2026.

*Vacancies are provisional and subject to increase/decrease.

**The Essential Qualification degree must be full- time from a recognized University/ Institute.

***The candidates possessing experience as shown in column 5, will only be considered for Direct recruitment/ immediate absorption. In case of selection, the employee would be absorbed in a grade corresponding to his/her substantive grade in parent cadre and the service rendered in the parent cadre including on deputation, shall be counted for the next promotion. If the candidate if absorbed in lower pay scale , he/she shall be given all perks, facilities, lease rental as applicable to HOD, while being as posted at MML-3, Mumbai as per rules of the company.

****** The Head operation shall be eligible for all perks and facilities as applicable to regular employees, till his superannuation age of 60 years. After superannuation, he may be engaged on Post retirement contractual engagement basis as per rules of the company and salary and perks will be paid as per rules in vogue.**

2. TERMS AND CONDITIONS FOR SELECTION ON CONTRACTUAL ENGAGEMENT BASIS (Eligibility Criteria)

Sl. No.	POST	Age (as on 31.10.2026)	Educational Qualification	Experience (as on 31.10.2026)
(1)	(2)	(3)	(4)	(5)
1	**Head/ Operations**	Maximum 62 years	Graduate in any field from a Govt. recognized University/ Institute	(a). Must have a minimum 20 years of professional experience in rail based transportation system of which 13 years must be in an executive grade in an executive grade in a rail based MRTS holding responsibilities of operations of trains, OCC, DCC and stations management. (b). Out of total experience requirement as provided in (a) above, he/she shall have 5 years of experience as Head/Operations Or 8 years of experience as Deputy Head Operations in underground Rail based MRTS.

Pay and emoluments	**Negotiable within Govt. regulations**	
Terms of appointment	The initial engagement on Contractual Engagement basis shall be for a period of 03 (three) years. The term of contract may be extended further, subject to the requirement of the Corporation, on the basis of satisfactory performance.	
Surety Bond	**Level**	**Bond Money**
	Dy HoD	1,25,000/-
	HoD Level	1,50,000/-
	Note: *The candidate selected, will have to execute a Surety Bond and cost of Training (if applicable) and shall have to serve the Corporation for a minimum period of 02 years (exclusive of the period in which one remains on Leave without Pay), as per the table, mentioned above. One-month prior notice shall be required before seeking resignation from the corporation.*	
Selection Process	Selection methodology for Contractual Engagement basis shall comprise of two stage process i.e., Personal Interview and Medical Fitness Examination. The selection process would judge different facets of knowledge, skills, comprehension, aptitude and physical fitness. Candidates would have to qualify/pass the Screening Process and the Medical	

	Examination (as applicable), before being adjudged as suitable for selection. Candidates, who fail in the prescribed medical test, will not be given any alternative employment and the decision of the Corporation shall be final on this issue.
Medical Examination	The Medical Examination shall be in Executive/Technical category. The details of Medical Examination are available on the DMRC website.
Character and Antecedents	The selection of the candidate shall not confer any right to engagement unless the Corporation is satisfied after such an inquiry, as may be considered necessary, that the candidate having regard to his/her character and antecedents is suitable in all respect for contractual engagement.

SERVICE CONDITIONS FOR CONTRACTUAL ENGAGEMENT:

- TA/DA would be admissible, if deputed on outstation duty, for which he/she shall be paid TA/DA as per the entitlement applicable for corresponding level of employees.
- The contract engagee shall be entitled for 08 days Casual Leaves (CL) on pro-rata basis and 18 Earned Leave (EL) (i.e. 1.5 EL for each completed month of service).
- On expiry of the term mentioned in the engagement order, the engagement shall stand terminated automatically. The engagement can be prematurely terminated by either side by giving one-month notice period, or, remuneration, in lieu thereof.
- The candidate shall have no claim, whatsoever, for continued engagement, or, for any regular employment in the company, under any circumstances.
- Contractual engagement shall be made strictly on the basis of the prescribed norms. In case any particulars/information furnished by the candidate is found to be false, or, incorrect, the engagement shall be deemed to be void ab initio and the engagement shall be terminated forthwith.

JOB DESCRIPTION AND RESPONSIBILITIES:

Incumbent of the post shall be responsible for the direct daily operations of all revenue and non-revenue trains, trains and station crews, terminals, yards and stations, transportation services planning, customer and employee safety and security, daily interaction and cooperation with external agencies and other third parties including - other contractors and consultants.

. JOB LOCATION / PLACE OF POSTING

The initial posting of the selected candidate shall be in **Mumbai, for the O&M work of Mumbai Metro Line-3**. However, the selected candidates shall be liable to be posted/transferred to any of the offices/Project sites under the control of the corporation in India, or, abroad.

SCHEDULE OF SELECTION:

I. The Last date of receipt of duly filled in application (along with the relevant documents) through Speed Post OR email shall be **15/12/2026**. Incomplete applications or applications received after the due date shall be summarily rejected. DMIL shall not be responsible for loss / delay in post.

II. The list of shortlisted candidates shall be uploaded on the DMRC website in the **Third week of December** , **2026**(tentatively) and screening shall be held in the **Last week of December , 2026** through offline/Online mode (tentatively) (Complete details shall be displayed on the DMRC website)

III. No separate communication, by post, shall be sent to the candidates individually. Candidates are advised to go through the instructions /schedule for screening displayed on the DMRC website and appear for the screening accordingly, along with the original copies of testimonials.

IV. The final result shall be declared by the **First** week of **January**, **2027** (Tentatively).

V. Eligible and willing candidates for the aforesaid post may apply as per the application format at **Annexure-I**. The candidate must enclose all the relevant documents in support of their qualification, experience, pay & pay scale.

VI. The candidates presently employed in any Govt. organization/ Railways/ Metro organizations should send their application through proper channel along with the Copies of APARs of the last five years, Vigilance and D&AR clearance at the attached pro-forma in **Annexure-II**, so as to reach the under mentioned address/email id, by the stipulated date. Those not working shall also have to submit copies of APARs of the last five years, along with vigilance and D&AR clearance in the attached proforma (**Annexure-II**).

VII. Applications received through proper channel, i.e., forwarded by the Cadre Controlling Authority of the parent organization, till the last date of the receipt of the application, shall only be entertained, in case of working Executives. Under no circumstances, shall Advance Copies be entertained.

VIII. The applications received after the due date shall be summarily rejected.

IX. All related information shall be available only on Website: http://www.delhimetrorail.com and candidates must regularly check the website for updates.

X. The duly filled in application forms should be sent in an envelope super scribing the Name of Post on the cover prominently, latest by **15/12/2026**, through Speed Post to the following address OR email the scanned copy of duly filled in Application Form along with the scanned copies of all other documents sought (as stated in the Application Form) to: Rajneesh.pandey@dmil.in : by indicating the advt. No., in the subject of e-mail:

General Manager (HR)/DMIL
Delhi Metro International Ltd.
2nd Floor Metro Bhawan, Fire Brigade Lane, Barakhamba Road, New Delhi -110001

DELHI METRO INTERNATIONAL LTD.
(WHOLLY OWNED SUBSIDIARY OF DELHI METRO RAIL CORPORATION LIMITED)

ADVT. No. DMIL/HR/02/2026

ANNEXURE-I DMIL APPLICATION FORMAT

AFFIX A RECENT PASSPORT SIZE SELF ATTESTED PHOTOGRAPH

S. No.	DETAILS	PARTICULARS				
1A	**POST NAME**	Head Operations				
B	**POST CODE**	DMIL/02/2026				
C	**BASIS FOR APPLYING THE POST** (Please tick one option)	➢ Direct Recruitment ☐ ➢ Immediate Absorption ☐ ➢ Contractual Engagement basis: ☐				
2	**APPLICANT's NAME (Sh./Smt./Ms.)**					
3	**FATHER's/ HUSBAND's NAME (Sh.)**					
4	**DATE OF BIRTH (dd/mm/yyyy)**					
5	**AGE (as on 30/10/2026)**	**YEARS**	**MONTHS**	**DAYS**		
6	**SERVICE**					
7	**DEPARTMENT**					
8	**CORRESPONDENCE ADDRESS**					
		STATE:		**PIN CODE:**		
9	**CONTACT NUMBER WITH STD CODE**					
10	**MOBILE NUMBER**					
11	**E-MAIL ID**					
12	**CATEGORY** (SC/ST/OBC/EWS/GEN.)					
13	**DATE OF SUPERANNUATION (IF, APPLICABLE)**					
14	**EDUCATIONAL QUALIFICATIONS**					
	Qualification	**Particulars (Name of degree)/ Please Mention (Full Time / Part Time)**	**Subject**	**Institute / University**	**% or CGPA**	**Passing Year**

A	**GRADUATION**					
B	**POST GRADUATION**					
C	**OTHERS**					

15	**WORK EXPERIENCE (AS ON 31/10/2026) (FILL ONLY THE APPLICABLE COLUMN)**			
I	**TOTAL WORK EXPERIENCE**	**YEARS**	**MONTHS**	**DAYS**
A	**CURRENT ORGANIZATION**			
B	**LAST ORGANIZATION (if applicable)**			
C	**DATE OF LAST PASSED REGULAR EXAMINATION (DD/MM/YYYY)**			
D	**DATE OF JOINING FIRST REGULAR JOB (DD/MM/YYYY)**			
E	**DATE OF EXECUTIVE SERVICE**			
F	**DITS (DATE OF ENTRY IN TIME SCALE) – For Govt. service officers**			
F	**PRESENT PAY BAND WITH GRADE PAY AND BASIC PAY AS ON DATE OF APPLICATION**			
G	**CTC in Last 03 Years (for Contract employee) Avg. (Rs.)**			

II	**FOR APPLICANT FROM RAILWAYS/ METRO ORGANIZATIONS, EMPLOYEES IN CDA/ IDA PAY SCALE/ ANNUAL CTC/ Private organisations (**Complete details of service / position held since joining**) (**Separate sheet may be attached, if necessary**)** **(Tick the applicable Pay Scale type–CDA/IDA or Annual CTC and mention the full Pay Scale/CTC below)**			
	Designation / Post Held during Gazetted / Executive service (since date of initial appointment)	**Organization Name with Place of posting**	**Pay Scale (IDA / CDA) / Annual CTC (as applicable)**	**Period (from–to) dd/mm/yy – dd/mm/yy**
A				
B				
C				

III	**DETAILS OF DEPUTATION DURING SERVICE**	
A	DETAILS OF PREVIOUS DEPUTATION / FOREIGN ASSIGNMENT, IF ANY	
B	WHETHER DEBARRED FROM DEPUTATION? IF YES, PLEASE FURNISH DETAILS.	
C	WHETHER COOLING OFF PERIOD COMPLETED? IF YES, DATE OF RETURN FROM PREVIOUS DEPUTATION WITH DETAILS, WHEREVER APPLICABLE.	
IV	**ESSENTIAL WORK EXPERIENCE**	
A	**WORKING / HAD WORKED IN ANY GOVT. ORGANIZATION/ RAILWAYS/ PSUS/ METRO ORGANIZATIONS, AT SENIOR ADMINISTRATIVE/DECISION-MAKING LEVEL, AS MENTIONED IN PARA 4 (I) OF THE ADVT.**	**YES/NO**
B	**HAVING ESEENTIAL EXPEIRENCE AS MENTIONED IN PARA (1) or Para (2) OF THE ADVERTISEMENT, i.e.,** **a** A MINIMUM 20 YEARS OF PROFESSIONAL EXPERIENCE IN RAIL BASED TRANSPORTATION SYSTEM OF WHICH 13 YEARS MUST BE IN AN EXECUTIVE GRADE IN A RAIL BASES MRTS HOLDING RESPONSIBILITIES OF OPERATIONS OF TRAINS, OCC, DCC AND STATIONS MANAGEMENT. **b** OUT OF THE TOTAL EXPERIENCE REQUIREMENT AS PROVIDED IN'A', ABOVE, HE/SHE SHALL HAVE 5 YEARS OF EXPERIENCE AS **HEAD OPERATIONS** OR 8 YEARS OF EXPERIENCE AS **DEPUTY HEAD OPERATIONS IN UNDERGROUND RAIL BASED MRTS**.	**YES/NO**
V	**BREIF DESCRIPTION OF THE WORK EXPERIENCE**	
16	**WHETHER ANY CONVICTION (by court of Law) /PUNISHMENT/ PENALTY (due to disciplinary action by employer) WAS AWARDED TO APPLICANT IN LAST 10 YEARS**	**YES/NO**
	IF YES, DETAILS OF THE CASE	Enclose Separate sheet
17	**WHETHER ANY CASE PENDING IN THE COURT OF LAW, OR, ANY DISCIPLINARY ENQUIRY GOING ON, AGAINST THE APPLICANT**	**YES/NO**
	IF YES, DETAILS THEREOF	Enclose Separate sheet

18	**NOC FROM CURRENT EMPLOYER ENCLOSED**	**YES/NO**
19	**VIGILANCE AND D&AR STATUS FROM CURRENT EMPLOYER ENCLOSED**	**YES/NO**
20	**COPIES OF ANNUAL PERFORMANCE APPRAISAL REPORT FOR LAST 5 YEARS ENCLOSED (for Metro Organisations/ Railway officers)**	**YES/NO**
21	**WHETHER APPEARED FOR INTERVIEW IN DMRC IN THE PAST (IF YES, DETAILS THERE OF)**	**YES/NO**

22	**ANY OTHER RELEVANT INFORMATION (DISTINCTIONS/ AWARDS/ CERTIFICATES, etc.)**
23	**HOBBIES/INTERESTS**

I hereby declare that the particulars furnished above are true. I understand that my candidature shall be cancelled, if any information is found to be incorrect or, false at any point in time.

Date: _____

Place: _____

Signature of the Candidate

Name : _____

Mobile No. :_____

Email ID : _____

Documents to be enclosed (as applicable)

1. Educational Certificates (Matriculation, Graduation, Post-Graduation and Others)
2. Work Experience Certificate/ Service Certificate
3. Copy of PPO (in case of retired Railways/ Metro organizations employees, if applicable)
4. NOC from Employer along-with D&AR and Vigilance clearance (in case of working in Govt. Organizations/ Railways/ PSUs/ Metro organizations, if applicable)
5. APARs of Last 5 years.
6. Documents in support of substantive grade, on regular basis (for candidates working in CDA/IDA pay scales).
7. Last pay Certificate/ Pay-Slip.
8. Last promotion order regarding pay scale substantively held by the candidate in the present/last organization.

Annexure- 'II'

PARTICULARS OF THE EXECUTIVE FOR WHOM VIGILANCE COMMENTS/ CLEARANCE BEING SOUGHT

(To be furnished and signed by the CVO or HOD)

1. **Name of Official (in full)** :_____
2. **Father's Name** :_____
3. **Date of Birth** :_____
4. **Date of Retirement** :_____
5. **Date of Entry into service** :_____
6. **Service to which the official** :_____

Belongs including batch/year cadre-
etc wherever applicable.

7. **Positions held including whether :_____ the officer has functioned as a CVO in part time or additional charge capacity**

belongs Including batch/ year
(During the ten preceding years)

S. No	Organization (Name in Full)	Designation & place of posting	Administrative/Nodal Ministry/Deptt. Concerned (in case of officers of PSUs etc.,)	From	To
1.					
2.					
3.					
4.					
5.					
6.					

Date:

(SIGNATURE)

Name : _____

Designation: _____

VIGILANCE PROFILE OF THE EXECUTIVE FOR WHOM VIGILANCE COMMENTS/CLEARANCE BEING SOUGHT

(To be furnished and signed by the CVO or HoD)

Name of the Official: _____

8.	Whether the Official has been placed on the "Agreed List" or "List of Officers of Doubtful Integrity" (If yes, details to be given)	
9.	Whether any allegation of misconduct involving vigilance angle was examined against the officer during the last 10 years and if so, with what result	
10.	Whether any punishment was awarded to the officer during the last 10 years and if so, the date of imposition and details of the penalty	
11.	Is any disciplinary/ criminal proceedings or charge sheet pending against the officer, as on date	
12.	Is any action contemplated against the officer as on date(If so, details to be furnished)	
13.	Whether any complaint with vigilance angle is pending against the officer (If so, details to be furnished)	

Date:

(SIGNATURE)

Name: _____

Designation: _____