



दिल्ली मेट्रो रेल कॉर्पोरेशन लि०
DELHI METRO RAIL CORPORATION LTD.
(A JOINT VENTURE OF GOVERNMENT OF INDIA AND GOVT OF DELHI)



The Lifeline of Delhi

ADVT No. DMRC/PERS/22/HR/2022 (95) Dated: 10/01/2022

**REQUIREMENT OF ADVISOR (SIGNALLING & TELECOMMUNICATION) IN DMRC
ON DIRECT RECRUITMENT BASIS**

The Delhi Metro Rail Corporation (DMRC) Ltd, a Joint Venture company with equity participation from the Govt. of India and the Govt. of the National Capital Territory of Delhi has been entrusted with the responsibility of implementation of the rail-based Mass Rapid Transit System for Delhi. The Delhi Metro Rail Corporation, the Lifeline of Delhi, prides itself on its ability to nurture its employees through its unique work culture. Today, DMRC empowered by about 14,500 employees with MRTS activities spread over Delhi-NCR, Mumbai, Patna, etc., carry about 3 million passengers per day in Delhi and NCR. In addition to the above, DMRC is involved in providing consultancy services to a number of cities within India and abroad.

2. To meet with the requirement of DMRC and its allied projects, applications are invited from working IRSSE Officers of the Indian Railways / ex-IRSSE Officers working in other organizations of **the Government Sector / Public Sector Undertakings (PSUs)**, having relevant experience, for filling up the following post, **on Direct Recruitment basis**:

S. No	Post Name	No. of Post	Pay Scale (IDA)	Age Limit, as on 01.01.2022
1	ADVISOR (SIGNALLING & TELECOMMUNICATION)	01	Rs. 1,50,000-3,00,000/-	Max. 59 years

3. Eligibility Criteria (as on 01/01/2022):

Essential Experience – Must have worked for at least 20 (twenty) years in the Signalling & Telecommunication Department of the Indian Railways.

Desirable Experience – Extensive experience of handling of Projects, including modern Signalling & Telecommunication systems.

A. For candidates working in Govt. organizations in CDA Pay Scales

Officers working in Level 15 (Rs. 1,82,200–2,24,100) in any Govt. Organization, or, PSU, including services put in on deputation basis, in the above pay scale, with a minimum of 04 years' service in the aforementioned grade (including services put in on non-functional basis).

B. For candidates working in Govt. PSUs / Organizations in IDA Pay Scales

Executives working in the pay scale of Rs. 1,50,000-3,00,000 in any Govt. Organization, or, PSU, including services put in on deputation basis, in the above pay scale, with a minimum of 04 years' service in the aforementioned grade (including services put in on non-functional basis).

4. Job Description:

The incumbent of the post shall be responsible for all matters related to Signalling, Telecommunication, AFC and the IT Departments on the Project side and shall exercise technical control on Signalling, Telecommunication, AFC and the IT matters of O&M. The incumbent shall report to the MD/DMRC.

5. Retirement Age:

The normal age of retirement in DMRC is 60 years. The Management may, thereafter, consider engagement on re-employment basis, subject to rendering satisfactory service, till the incumbent attains the age of 62 years.

6. Pay and Emoluments:

The pay and emoluments shall be as per the Pay scales under the IDA (Industrial DA), as applicable from time to time and other benefits which include Perks, Lease/HRA, Medical benefits, EPF, Gratuity and insurance, etc., as per the extant rules of the Corporation.

7. Screening process:

- a. The screening methodology will comprise of Personal Interview and Medical fitness examination. (The Medical Examination will be in the Executive (Technical category). The details of Medical Examination are available on the DMRC website).
- b. Candidates shall be called for Interview in the ratio of 1:5, subject to availability of eligible candidates.
- c. The selection process would judge the different facets of knowledge, skills, comprehension, aptitude and physical fitness. A candidate would have to qualify the Screening Process and **Medical examination**, before being adjudged as suitable for the selection. The candidate, who fails in the prescribed medical test, **would not** be given any alternative employment and the decision of the Corporation shall be final on this issue. **All related information shall be available only on the Website: <http://www.delhimetrorail.com> and candidates must regularly check the website, for updates.**

8. Character & antecedents:

The success in the screening process does not confer any right of appointment unless the Corporation is satisfied after such an enquiry, as may be considered necessary, that the candidate having regard to his / her character and antecedents is suitable in all respect for appointment to the service.

9. Surety Bond:

The candidate selected for the post would have to execute a Surety Bond of Rs. 4,00,000/- plus applicable taxes and cost of training, plus applicable service tax, to serve the Corporation for such period, as shall be determined (exclusive of the period in which one remained on LWP or EOL). Three months' prior notice shall be required before an incumbent could seek resignation from the Corporation.

10. Probation:

The selected candidate on appointment will be on probation for a period of one year, or, till the age of 60 years, whichever is earlier.

11. Schedule of selection:

- I. Last date of receipt of duly filled in application (along with relevant documents) through Speed Post, OR, email shall be **31/01/2022**. Incomplete applications, or, applications received after the due date shall be summarily rejected. DMRC shall not be responsible for any loss / delay in post.
 - II. **The list of shortlisted candidates shall be uploaded on the DMRC website in the second week of February 2022 (tentatively) and interview will be held in the third week of February 2022 at Metro Bhawan, Barakhamba Road, New Delhi, OR, through online mode (tentatively) (Complete details will be displayed on the DMRC website).**
 - III. No separate communication, by post, shall be sent to the candidates individually. Candidates are required to go through the instructions / schedule for interview displayed on the DMRC website and appear for the interview, accordingly.
 - IV. **The final result will be declared by last week of February, 2022 (tentatively).**
12. Eligible and willing candidates for the aforesaid post may apply as per the application format at **Annexure-I**. The candidate must enclose all the relevant documents in support of their Date of Birth, qualification, work experience, pay and pay scale.
13. The candidates should send their application through proper channel along with Vigilance and D&AR clearance, so as to reach the below mentioned address within the stipulated time. All candidates are required to submit copies of their APARs of the last five years.
14. The duly filled in application form should be sent in an envelope superscribing the **Name of the Post** on the cover prominently, **latest by 31/01/2022**, through Speed Post to the following address, OR, email the scanned copy of the duly filled in Application Form, along with the scanned copies of all other documents sought (as stated in the Application Form) to dmrc.project.rectt@gmail.com ([mention the name of post and Advt. No. in the subject of email](#)):

**Executive Director (HR)
Delhi Metro Rail Corporation Ltd.
Metro Bhawan, Fire Brigade Lane,
Barakhamba Road, New Delhi**



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ANNEXURE I

**AFFIX A
RECENT
PASSPORT
SIZE SELF
ATTESTED
PHOTOGRAPH**

DMRC APPLICATION FORMAT

(TO BE FILLED IN CAPITAL LETTERS BY THE APPLICANT IN HIS/HER OWN HANDWRITING)

S.No	DETAILS	PARTICULARS				
1	NAME OF THE POST	ADVISOR (SIGNALLING & TELECOMMUNICATION)				
2	APPLICANT'S NAME (Sh./Smt./Ms.)					
3	FATHER'S / HUSBAND'S NAME (Sh.)					
4	DATE OF BIRTH (dd/mm/yyyy)					
5	AGE as on 01/01/2022 (Max. 59 years)	YEARS	MONTHS	DAYS		
6	CORRESPONDENCE ADDRESS					
		STATE:		PINCODE:		
7	CONTACT NUMBER WITH STD CODE					
8	MOBILE NUMBER					
9	EMAIL ID					
10	CATEGORY (SC/ST/OBC/GENERAL)					
11	EDUCATIONAL QUALIFICATION					
	Qualification	Particulars	Subjects	Institute / University	% or CGPA	Passing Year
A	Graduation					
B	Others					
C						
12	WORK EXPERIENCE DETAILS (AS ON 01/01/2022) (FILL ONLY THE APPLICABLE COLUMN)					
I	TOTAL WORK EXPERIENCE	YEARS	MONTHS	DAYS		
A	CURRENT ORGANIZATION					
B	LAST ORGANIZATION (if applicable)					

II	FOR APPLICANT FROM Central Govt. / Govt. organizations in <u>CDA SCALE</u> (complete details of service / position held since joining) (separate sheet may be attached)			
	Post Held	Organization Name with place of posting	Pay Scale (CDA)	Period (From – To) dd/mm/yy – dd/mm/yy
A				
B				
C				
D				
III	FOR APPLICANT FROM Govt. Organizations in <u>IDA SCALE</u> (complete details of service / position held since joining) (separate sheet may be attached)			
	Post Held	Organization Name with place of posting	Pay Scale (IDA)	Period (From – To) dd/mm/yy – dd/mm/yy
A				
B				
C				
D				
IV	ESSENTIAL WORK EXPERIENCE			
A	WORKING as IRSSE Officer, OR, as an Ex-IRSSE Officer			YES / NO
B	HAVING ESSENTIAL EXPERIENCE (as per Clause 3 of the Advt.)			YES / NO
C	WORKING IN CDA / IDA PAY SCALE, AS MENTIONED AT POINT No. 3 A / 3 B of the Advt. (whichever is applicable)			YES / NO
V	BRIEF DESCRIPTION OF THE WORK EXPERIENCE (separate sheet may be enclosed)			
13	WHETHER ANY CONVICTION (by court of Law) / PUNISHMENT/PENALTY (due to disciplinary action by employer) WAS AWARDED TO APPLICANT IN THE LAST 10 YEARS			YES / NO
	IF YES, DETAILS OF THE CASE			Separate sheet may be enclosed
14	WHETHER ANY CASE IS PENDING IN THE COURT OF LAW OR ANY DISCIPLINARY ENQUIRY IS GOING ON, AGAINST THE APPLICANT			YES / NO
	IF YES, DETAILS OF THE CASE			Separate sheet may be enclosed
15	NOC, VIGILANCE AND D&AR STATUS FROM CURRENT EMPLOYER ENCLOSED			YES / NO

16	COPIES OF ANNUAL PERFORMANCE APPRAISAL REPORT FOR THE LAST 5 YEARS ENCLOSED	YES / NO
17	WHETHER APPEARED FOR INTERVIEW IN DMRC IN PAST (IF YES, DETAILS OF THE INTERVIEW)	
18	ANY OTHER RELEVANT INFORMATION (DISTINCTION/AWARD/CERTIFICATE, etc.)	
19	HOBBIES / INTERESTS	

I hereby declare that the particulars furnished above are true. I understand that my candidature will be cancelled, if, any information is found to be incorrect / false, at any point in time.

Date: _____

Place: _____

Signature of Candidate

Name: _____

Mobile No.: _____

Email ID: _____

Documents to be enclosed:

1. Educational Certificates (Matriculation / Graduation and Others)
2. Work Experience Certificate
3. NOC from Present Employer
4. Vigilance and D&AR Clearance from Present Employer
5. APARs of the Last 05 (five) years