



DELHI METRO RAIL CORPORATION LTD.
**(A Joint venture of the Govt. of India and the Govt. of
the NCT of Delhi)**



The Lifeline of Delhi.

ADVT No. DMRC/PERS/22/HR/2023(119) Dated: 27/03/2023

**REQUIREMENT OF GENERAL MANAGER/ ELECTRICAL. IN DMRC. ON DIRECT
RECRUITMENT / DEPUTATION/ POST RETIREMENT CONTRACTUAL ENGAGEMENT
(PRCE)BASIS**

The Delhi Metro Rail Corporation (DMRC) Ltd., a Joint Venture company with equal equity participation from Govt. of India and the Govt. of the National Capital Territory of Delhi has been entrusted with the responsibility of implementation of the rail-based Mass Rapid Transit System, for Delhi. The Delhi Metro Rail Corporation, Lifeline of Delhi, prides itself on its ability to nurture its employees through its unique work culture. Today, DMRC empowered by about 14,500 employees with MRTS activities spread over Delhi NCR, Mumbai, Patna etc., carry about 3 million passengers per day in Delhi & NCR. In addition to the above, DMRC is involved in providing consultancy services to number of cities within India and abroad.

To meet with the immediate requirement of DMRC and its allied projects, applications are invited from experienced, dynamic and motivated **IRSEE officers / Ex-IRSEE officers of the Indian Railways, presently working in/ retired (only in case of Post Retirement Contractual Engagement basis) from Government Organization / Central Public Sector Undertakings (CPSUs)**, having relevant work experience in the field of Electrical department/ Rolling Stock maintenance and operations and conversant with functioning in a computerized environment, for filling up the following post on **Direct Recruitment/ Deputation/Post Retirement Contractual Engagement basis-**

S. No	Post (Post Code)	No. of Post*	Pay Scale	Consolidated Fee on PRCE basis (In Rs.)	Age Limit (as on 01.03.2023)
1	General Manager (Electrical) Post Code: 01/GM/E	01	Rs. 1,20,000 – 2,80,000 (IDA pay scale-in case of Direct Recruitment)	1,55,000/- per month	Max. 59 years for Direct Recruitment basis
		Parent Department pay plus deputation allowance (in case of Deputation)	Max. 55 years for Deputation basis		
			Min. 58 Years and Max. 61 Years for PRCE basis		

Important:

* Vacancy is provisional and subject to increase/decrease.

2. ELIGIBILITY CRITERIA AS ON 01/03/2023:

A. FOR CANDIDATES WORKING IN CDA PAY SCALE:

IRSEE/ Ex-IRSEE officers, presently working in/ /retired (for Post-Retirement Contractual Engagement basis only) from the CDA pay scale at Level 14 (Rs. 144200 – 218200) in the pay matrix as per the 7th CPC, or higher; in any Govt. Organization/ CPSUs, including services put in on deputation, in the above pay scale, with a total of 18 years' service at Gazetted / Executive level in any government organization. Officers working in Non-Functional Grade at Level-14, may also apply.

B. FOR CANDIDATES WORKING IN IDA PAY SCALE:

IRSEE/ Ex-IRSEE officers, presently working in/ /retired (for Post-Retirement Contractual Engagement basis only) from the IDA pay scale of Rs. 1,20,000 – 2,80,000 or higher, in any Govt. Organization/ CPSUs, including services put in on deputation, in the above pay scale, with a total of 18 years' of service at Gazetted / Executive level in any Govt. Organization. Officers working in Non-Functional Grade in above pay scale, may also apply.

3. JOB DESCRIPTION:

The incumbent for the post shall be responsible for managing Electrical work pertaining to the Delhi Metro Rail Corporation Ltd.

4. PAY AND EMOLUMENTS:

i) For candidate selected on Deputation basis – The selected candidate shall continue to draw parent department pay plus deputation allowance, as applicable, under the Govt. of India rules.

ii) For candidate selected on Direct Recruitment basis – The pay and emoluments shall be as per pay scales under the IDA (Industrial DA) as applicable from time to time and other benefits which include Perks, Lease/HRA, Medical benefits, EPF, Gratuity and Insurance etc. as per the extant rules of the Corporation.

iii) For candidate selected on PRCE basis – The selected candidate shall be eligible for a consolidated fee of Rs. 1,55,000/- per month, for the said post.

The emoluments are in terms of the extant rules of DMRC. The substantive status of the candidate shall be considered. The consolidated fee for candidates working / retired, at higher Grade, will be restricted to the emoluments, as mentioned above.

The candidates must have worked in the substantive grade, on regular basis. MACP scales granted, shall not be considered.

5. SCREENING PROCESS:

The selection methodology for candidates applying on Deputation, or, Post Retirement Contractual Engagement basis shall comprise of **Personal Interview**.

The screening methodology for candidates applying on Direct Recruitment basis will comprise of **Personal Interview** and **Medical fitness examination**. (The Medical Examination will be in Executive / Technical category. The details of Medical Examination are available on DMRC website).

Candidates shall be called for Interview in the ratio of 1:5, subject to availability of eligible candidates. The selection process would judge different facets of knowledge, skills, comprehension, aptitude and physical fitness. Candidates will have to qualify the **Screening Process** and **Medical examination**, before being adjudged as suitable for selection. Candidates, who fail in the prescribed medical test, **will not** be given any alternative employment and decision of the Corporation shall be final on this issue. **All related information shall be available only on Website: <http://www.delhimetrorail.com> and candidates must regularly check the website for updates.**

Additional information for candidates applying for the post, on direct recruitment basis (Sr. No. 6,7,8):

6. CHARACTER & ANTECEDENTS:

The success in the screening process does not confer any right to appointment unless the Corporation is satisfied after such an enquiry, as may be considered necessary, that the candidate having regard to his / her character & antecedents, is suitable in all respects, for appointment to the service.

7. SURETY BOND:

The candidate selected for the post will have to execute a Surety Bond of **Rs. 4,00,000/-** & cost of training, to serve the Corporation for a minimum period of three years (exclusive of the period in which one remained on LWP or EOL), or, till the age of superannuation, whichever is earlier. Three months' prior notice, shall be required before an incumbent could seek resignation from the Corporation.

8. PROBATION:

The selected candidate on appointment will be on probation for a period of one year, or, till the age of 60 years, whichever is earlier.

9. SCHEDULE OF SELECTION:

- i) Last date of receipt of duly filled in application (along with relevant documents) through Speed post OR e-mail shall be **18/04/2023**. Incomplete applications or applications received after the due date shall be summarily rejected. DMRC shall not be responsible for loss / delay in post.
- ii) The list of shortlisted candidates shall be uploaded on DMRC website in the **Last week of April, 2023** (tentatively) and interview will be held in the **First week of May, 2023** through online mode (tentatively) (Complete details shall be displayed on DMRC website).
- iii) No separate communication, by post, shall be sent to candidates individually. Candidates are advised to go through the instructions / schedule for interview displayed on DMRC website and appear for the interview, accordingly, along with original copies of testimonials.
- iv) The final result shall be declared by Second week of May, 2023. (Tentatively).**

Eligible and willing candidates for the aforesaid post may apply as per the application format at **Annexure-I**. The candidate must enclose all relevant proof /documents in support of qualification, experience, pay and pay scale.

The candidates presently employed in Govt. organization or Central Public-Sector Undertaking (CPSUs) should send their application through proper channel along with the copies of APARs for the last five years, Vigilance and D&AR clearance, so as to reach the under mentioned address / email id, by the stipulated date. The applications received after the due date will be summarily rejected.

The duly filled in application form should be sent in an envelope super scribing the **Name of Post** on the cover prominently, **latest by 18/04/2023**, through Speed Post to the following address, OR, email the scanned copy of duly filled in Application Form, along with scanned copies of all other sought documents (as stated in the Application Form) to dmrc.project.rectt@gmail.com, by writing the Advt. No., in the subject of email:

**Executive Director (HR)
Delhi Metro Rail Corporation Ltd,
Metro Bhawan, Fire Brigade Lane,
Barakhamba Road, New Delhi.**



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(A JOINT VENTURE OF GOVERNMENT OF INDIA AND GOVT OF DELHI)

ADVT. No. DMRC/PERS/22/HR/2023(119)

ANNEXURE I

DMRC APPLICATION FORMAT

AFFIX A
RECENT
PASSPORT SIZE
SELF
ATTESTED
PHOTOGRAPH

(TO BE FILLED IN CAPITAL LETTERS BY THE APPLICANT IN HIS/HER OWN HANDWRITING)

S.No	DETAILS	PARTICULARS				
1A	POST NAME	General Manager (Electrical)				
B	POST CODE	01/GM/E				
C	BASIS FOR APPLYING THE POST (Please tick one option)	Direct Recruitment / Deputation/ PRCE				
2	APPLICANT's NAME (Sh./Smt./Ms.)					
3	FATHER's / HUSBAND's NAME (Sh.)					
4	DATE OF BIRTH (dd/mm/yyyy)					
5	AGE as on 01/03/2023	YEARS	MONTHS	DAYS		
6	SERVICE					
7	DEPARTMENT					
8	CORRESPONDENCE ADDRESS					
		STATE:		PINCODE:		
9	CONTACT NUMBER WITH STD CODE					
10	MOBILE NUMBER					
11	EMAIL ID					
12	CATEGORY (SC/ST/OBC/GENERAL)					
13	DATE OF SUPERANNUATION (for application on PRCE basis, if applicable)					
14	EDUCATIONAL QUALIFICATIONS					
	Qualification	Particulars (Name of degree)	Subject	Institute / University	% or CGPA	Passing Year
A	GRADUATION					
B	POST GRADUATION					
C	OTHERS					

15	WORK EXPERIENCE (AS ON 01/03/2023) (FILL ONLY THE APPLICABLE COLUMN)			
I	TOTAL WORK EXPERIENCE		YEARS	MONTHS
A	DATE OF LAST PASSED REGULAR EXAMINATION (DD/MM/YYYY)			
B	DATE OF JOINING FIRST REGULAR JOB (DD/MM/YYYY)			
C	DITS (DATE OF ENTRY IN TIME SCALE)			
D	PRESENT PAY BAND WITH GRADE PAY AND BASIC PAY AS ON DATE OF APPLICATION			
	IF YES, DETAILS OF EXPERIENCE			
II	FOR APPLICANT in <u>CDA / IDA</u> SCALE (Complete details of service / position held since joining) (separate sheet may be attached, if necessary) (Tick the applicable pay scale type – CDA/IDA and mention the full pay scale below)			
	Designation/ Post Held during Gazetted/ Executive service (since date of initial appointment)	Organization Name/ Place of posting	Pay Scale (DA / CDA) and Grade (i.e., JAG/SG/SAG, etc.,)	Period (From – To) dd/mm/yy – dd/mm/yy
A				
B				
C				
D				
III	DETAILS OF DEPUTATION DURING SERVICE			
A	DETAILS OF PREVIOUS DEPUTATION/FOREIGN ASSIGNMENT, IF ANY			
B	WHETHER DEBARRED FROM DEPUTATION? IF YES, PLEASE FURNISH DETAILS.			
C	WHETHER COOLING OFF PERIOD COMPLETED? IF YES, DATE OF RETURN FROM PREVIOUS DEPUTATION WITH DETAILS, WHEREVER APPLICABLE.			
III	ESSENTIAL WORK EXPERIENCE			
A	WORKING/ RETIRED (FOR PRCE only) IN CDA / IDA PAY SCALE, AS MENTIONED IN THE ELIGIBILITY CRITERIA, AT POINT NO. 2 A/B OF THE ADVT. (Whichever is applicable)		YES / NO	
B	HAVING A TOTAL OF 18 YEARS' SERVICE AT GAZETTED/ EXECUTIVE LEVEL		YES / NO	

IV	BREIF DESCRIPTION OF THE WORK EXPERIENCE	
16	WHETHER ANY CONVICTION (by court of Law) / PUNISHMENT/PENALTY (due to disciplinary action by employer) WAS AWARDED TO APPLICANT IN LAST 10 YEARS	YES / NO
	IF YES, DETAILS THEREOF	Enclose Separate sheet
17	WHETHER ANY CASE IS PENDING IN THE COURT OF LAW OR ANY DISCIPLINARY ENQUIRY IS GOING ON, AGAINST APPLICANT	YES / NO
	IF YES, DETAILS OF ENQUIRY	Enclose Separate sheet
18	NOC FROM CURRENT EMPLOYER ENCLOSED	YES / NO
19	VIGILANCE & D&AR STATUS FROM CURRENT EMPLOYER ENCLOSED	YES / NO
20	COPIES OF ANNUAL PERFORMANCE APPRAISAL REPORT FOR LAST 5 YEARS ENCLOSED	YES / NO
21	WHETHER APPEARED FOR INTERVIEW IN DMRC IN PAST (IF YES, DETAILS THEREOF)	
22	ANY OTHER RELEVANT INFORMATION (DISTINCTION/AWARD/CERTIFICATE etc.)	
23	HOBBIES/INTERESTS	

I hereby declare that the particulars furnished above are true. I understand that my candidature will be cancelled, if any information is found to be incorrect or false at any point in time.

Date: _____

Place: _____

Signature of Candidate

Name: _____

Mobile No.: _____

Email ID: _____

Documents to be enclosed (whichever applicable)

1. Educational Certificates (Graduation, Post-Graduation & Others)
2. Work Experience Certificate
3. NOC from Employer along with D&AR & Vigilance clearance (in case of Govt. Organization / CPSUs employee).
4. APARs of Last 5 years (in case of Govt. Organization / CPSUs employee)
5. Documents in support of substantive grade, on regular basis (for candidates working in CDA pay scale).