



DELHI METRO RAIL CORPORATION LTD
(A Joint Venture of the Govt. of India and the Govt. of the
NCT of Delhi)



The Lifeline of Delhi

ADVT No. DMRC/PERS/22/HR/2023(121) Dated: 09/05/2023

**REQUIREMENT OF GENERAL MANAGER (SIGNALLING AND
TELECOMMUNICATION), IN DMRC, ON DIRECT RECRUITMENT/
DEPUTATION / POST RETIREMENT CONTRACTUAL ENGAGEMENT
BASIS**

The Delhi Metro Rail Corporation (DMRC) Ltd, a Joint Venture company with equal equity participation from the Govt. of India and the Govt. of the National Capital Territory of Delhi, has been entrusted with the responsibility of implementation of the rail-based Mass Rapid Transit System, for Delhi. The Delhi Metro Rail Corporation, the Lifeline of Delhi, prides itself on its ability to nurture its employees through its unique work culture. Today, DMRC empowered by about 14,500 employees, with MRTS activities spread over Delhi NCR, Mumbai, Patna etc., carry about 3 million passengers per day in Delhi & NCR. In addition, DMRC is involved in providing consultancy services to number of cities, within India and abroad.

To meet with the immediate requirement of DMRC and its allied projects, applications are invited from experienced, dynamic and motivated **working/retired IR SSE officers of the Indian Railways / Ex-IR SSE officers, presently working in/retired from other organizations of the Government Sector / Central Public Sector Undertakings (CPSUs)**, and having relevant experience in the field of Signaling & Telecommunications, for filling up the following post, on **Direct Recruitment/ Deputation/ Post Retirement Contractual Engagement** basis -

S. No.	Post (Post Code)	No. of Post*	Pay Scale	Consolidated Fee (in case of PRCE basis) #	Age Limit (as on 01.05.2023)
1	General Manager (S&T), Post Code: 01/GM/S&T	01	Rs. 1,20,000 – 2,80,000 IDA (in case of Direct Recruitment) Parent Department pay plus deputation allowance (in case of Deputation)	Rs. 1,65,900/- per month	Max. 57 years for Direct Recruitment basis Max. 55 years for Deputation basis Min. 58 years and Max. 64 years for PRCE basis

Important:

* The vacancy is provisional and subject to increase/ decrease.

The consolidated fee for candidates working in/ retired, at/ from a higher Grade, will be restricted to the emoluments, as mentioned above. The substantive status of the candidate shall be considered.

2. ELIGIBILITY CRITERIA (as on 01.05.23):

2.1 Work Experience Criteria

The candidate must belong to Indian Railway Service of Signal Engineers, have **expertise in the field of Signaling and Telecommunication, project execution/ experience in the field of operation and Maintenance of the latest state of the art signaling system. The experience in multilateral / bilateral funded project(s) shall be an added advantage.**

2.2 Pay Scale Criteria

A. For candidates working in Govt. Organizations in CDA pay scales:

IRSSE/Ex-IRSSE officers, presently working in/ retired (for post-retirement contractual engagement basis only) from the CDA pay scale in Level 14 (Rs. 1,44,200 – 2,18,200) or higher; in any Govt. Organization, or, the CPSUs, including services put in on deputation, in the above pay scale, with a total of 18 years' service at Gazetted / Executive level in any Govt. Organization, or, the CPSUs (for candidates applying on Direct Recruitment, Deputation and PRCE basis). (Officers granted Non-Functional SAG in the pay matrix Level 14, may also apply).

OR

IRSSE/Ex-IRSSE officers, presently working in Level 13 (Rs. 1,23,100 – 2,15,900) for at least 5 years in the above-mentioned grade, including services put in on deputation, in any Govt. Organizations, or, the CPSUs, with a total of 18 years' service at Gazetted / Executive level in any Govt. Organization, or, the CPSUs (for candidates applying on Direct Recruitment basis).

B. For candidates working in Govt. Organizations/CPSUs in IDA pay scales:

IRSSE/ Ex-IRSSE officers, presently working in/ retired (for post-retirement contractual engagement basis only) from the IDA pay scale of Rs. 1,20,000 – 2,80,000, or, higher in any Govt. Organization, or, the CPSUs, including services put in on deputation, in the above pay scale, with a total of 18 years of service at Gazetted / Executive level in any Govt. Organization, or, the CPSUs (for candidates applying on Direct Recruitment/ Deputation and PRCE basis).

OR

IRSSE/ Ex-IRSSE officers, presently working in the IDA pay scale of Rs. 1,00,000 – 2,60,000 for at least 5 years in the above-mentioned pay scale, including services put in on deputation, in any Govt. Organizations, or, the CPSUs, with a total of 18 years of service at Gazetted / Executive level, in any Govt. Organization, or, the CPSUs (for candidates applying on Direct Recruitment basis).

3. JOB DESCRIPTION:

The incumbent shall be responsible for managing all S&T works pertaining to the Delhi Metro Rail Corporation Ltd.

4. PAY AND EMOLUMENTS:

i) For candidate selected on Deputation basis – The selected candidate shall continue to draw parent department pay plus deputation allowance, as applicable, under the relevant rules.

ii) For candidate selected on Direct Recruitment basis – The pay and emoluments shall be as per the pay scales under the IDA (Industrial DA) as applicable from time to time and other benefits which include Perks, Lease/HRA, Medical benefits, EPF, Gratuity and Insurance etc., as per the extant rules of the Corporation.

iii) For candidate selected on PRCE basis – The selected candidate shall be eligible for a consolidated fee of Rs. 1,65,900/- per month, for the said post.

5. SCREENING PROCESS:

The selection methodology for candidates applying on Deputation and PRCE basis shall comprise of **Personal Interview**.

The screening methodology for candidates applying on Direct Recruitment basis shall comprise of **Personal Interview** and **Medical fitness examination**. The Medical Examination shall be in Executive / Technical category. The details of Medical Examination are available on the DMRC website.

The selection process would judge the different facets of knowledge, skills, comprehension, aptitude and physical fitness. Candidates will have to qualify/pass the **Screening Process** and the **Medical examination**, before being adjudged as suitable, for selection. Candidates, who fail in the prescribed medical test, **shall not** be given any alternative employment and the decision of the Corporation shall be final on this issue. **All related information shall be available only on Website: <http://www.delhimetrorail.com> and candidates must regularly check the website for the updates.**

Additional information for candidates applying for the post, on direct recruitment basis (Sr. No. 6,7,8):

6. CHARACTER & ANTECEDENTS:

The success in the screening process does not confer any right to appointment unless the Corporation is satisfied after such an enquiry, as may be considered necessary, that the candidate having regard to his / her character & antecedents, is suitable in all respects, for appointment to the service.

7. SURETY BOND:

The candidate selected for the post will have to execute a Surety Bond of **Rs. 4,00,000**, to serve the Corporation for a minimum period of three years, or, till the age of superannuation, whichever is earlier (exclusive of the period in which one remained on LWP or EOL). Three months' prior notice, shall be required before seeking resignation for the Corporation.

8. PROBATION:

The selected candidate on appointment shall be on probation for a period of one year (including the period of training).

9. SCHEDULE OF SELECTION:

- i. The Last date of receipt of duly filled in application (along with the relevant documents) through Speed post, or, e-mail shall be **30/05/2023**. Incomplete applications, or, applications received after the due date, shall be summarily rejected. DMRC shall not be responsible for loss / delay in post.
- ii. **The list of shortlisted candidates shall be uploaded on DMRC website in the Second week of June' 2023 (tentatively) and interview shall be held in the Third week of June, 2023 through online mode (tentatively) (Complete details shall be displayed on DMRC website).**
- iii. No separate communication, by post, shall be sent to the candidates individually. Candidates are advised to go through the instructions / schedule for interview displayed on DMRC website and appear for the interview, accordingly, along with original copies of testimonials.
- iv. **The final result shall be declared by Fourth week of June, 2023. (Tentatively).**

Eligible and willing candidates for the aforesaid post may apply as per the application format at **Annexure-I**. The candidate must enclose all the relevant documents in support of their qualification, work experience, pay and pay scale.

The candidates presently employed in Central Govt. or Central Public-Sector Undertaking(CPSUs) should send their application through proper channel along with the copies of APARs for the last five years, Vigilance and D&AR clearance, so as to reach the under mentioned address / email id, within the stipulated time. The applications received after the due date shall be summarily rejected.

The duly filled in application form should be sent in an envelope super scribing the **Name of Post** on the cover prominently, **latest by 30/05/2023**, through Speed Post to the following address, OR, email the scanned copy of duly filled in Application Form, along with the scanned copies of all other documents sought (as stated in the Application Form) to dmrc.rectt@gmail.com, by writing the Advt. No., in the subject of email:

**Joint General Manager (HR)
Delhi Metro Rail Corporation Ltd
Metro Bhawan, Fire Brigade Lane,
Barakhamba Road, New Delhi.**



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(A JOINT VENTURE OF GOVERNMENT OF INDIA AND GOVT OF DELHI)

ADVT. No. DMRC/PERS/22/HR/2023(121)

ANNEXURE I

**AFFIX A
RECENT
PASSPORT
SIZE SELF
ATTESTED
PHOTOGRAPH**

DMRC APPLICATION FORMAT

(TO BE FILLED IN CAPITAL LETTERS BY THE APPLICANT IN HIS/HER OWN HANDWRITING)

S.No	DETAILS	PARTICULARS				
1A	POST NAME	General Manager (S&T)				
B	POST CODE	01/GM/S&T				
C	BASIS FOR APPLYING THE POST (Please tick one option)	<input type="checkbox"/> Direct Recruitment <input type="checkbox"/> Deputation <input type="checkbox"/> Post Retirement Contractual Engagement				
2	APPLICANT's NAME (Sh./Smt./Ms.)					
3	FATHER's / HUSBAND's NAME (Sh.)					
4	DATE OF BIRTH (dd/mm/yyyy)					
5	AGE as on 01/05/2023	YEARS	MONTHS	DAYS		
6	SERVICE					
7	DEPARTMENT					
8	CORRESPONDENCE ADDRESS					
		STATE:		PINCODE:		
9	CONTACT NUMBER WITH STD CODE					
10	MOBILE NUMBER					
11	EMAIL ID					
12	CATEGORY (SC/ST/OBC/GENERAL)					
13	DATE OF SUPERANNUATION (for application on PRCE basis, if applicable)					
14	EDUCATIONAL QUALIFICATIONS					
	Qualification	Particulars (Name of degree)	Subject	Institute / University	% or CGPA	PassingYear
A	GRADUATION					
B	POST GRADUATION					
C	OTHERS					

15	WORK EXPERIENCE (AS ON 01/05/2023) (FILL ONLY THE APPLICABLE COLUMN)			
I	TOTAL WORK EXPERIENCE	YEARS	MONTHS	DAYS
A	DATE OF LAST PASSED REGULAR EXAMINATION (DD/MM/YYYY)			
B	DATE OF JOINING FIRST REGULAR JOB (DD/MM/YYYY)			
C	DITS (DATE OF ENTRY IN TIME SCALE)			
D	PRESENT PAY BAND WITH GRADE PAY AND BASIC PAY AS ON DATE OF APPLICATION			
	IF YES, DETAILS OF EXPERIENCE			
II	FOR APPLICANT in CDA / IDA SCALE (Complete details of service / position held since joining) (separate sheet may be attached, if necessary) (Tick the applicable pay scale type – CDA/IDA and mention the full pay scale below)			
	Post Held	Organization Name with place of posting	Pay Scale (IDA/ CDA)	Period (From – To) dd/mm/yy – dd/mm/yy
A				
B				
C				
D				
III	DETAILS OF DEPUTATION DURING SERVICE			
A	DETAILS OF PREVIOUS DEPUTATION/FOREIGN ASSIGNMENT, IF ANY			
B	WHETHER DEBARRED FROM DEPUTATION? IF YES, PLEASE FURNISH DETAILS.			
C	WHETHER COOLING OFF PERIOD COMPLETED? IF YES, DATE OF RETURN FROM PREVIOUS DEPUTATION WITH DETAILS, WHEREVER APPLICABLE.			
IV	ESSENTIAL WORK EXPERIENCE			
A	WORKING AS IRSSE OFFICER, OR, AS AN EX-IRSSE OFFICER IN THE GOVT. ORGANIZATION OR THE CPSUs			YES / NO
B	HAVING A TOTAL OF 18 YEARS EXPERIENCE IN THE GOVT. SECTOR OR, THE CPSUs			YES / NO
C	WORKING IN/ RETIRED FROM CDA /IDA PAYSACLE, AS MENTIONED IN THE ELIGIBILITY CRITERIA, IN POINT NO. 2.2 (A)/2.2. (B) OF THE ADVT.			YES / NO
V	BREIF DESCRIPTION OF THE WORK EXPERIENCE			

16	WHETHER ANY CONVICTION (by court of Law) / PUNISHMENT/PENALTY (due to disciplinary action by employer) METED OUT/ AWARDED TO THE APPLICANT IN THE LAST 10 YEARS	YES / NO
	IF YES, DETAILS THEREOF	Enclose Separate sheet
17	WHETHER ANY CASE IS PENDING IN THE COURT OF LAW, OR, ANY DISCIPLINARY ENQUIRY IS GOING ON, AGAINST THE APPLICANT	YES / NO
	IF YES, DETAILS THEREOF	Enclose Separate sheet
18	NOC FROM CURRENT EMPLOYER ENCLOSED	YES / NO
19	VIGILANCE & D&AR STATUS FROM CURRENT EMPLOYER ENCLOSED	YES / NO
20	COPIES OF ANNUAL PERFORMANCE APPRAISAL REPORT FOR LAST 5 YEARS ENCLOSED	YES / NO
21	WHETHER APPEARED FOR INTERVIEW IN DMRC IN PAST (IF YES, DETAILS THEREOF)	
22	ANY OTHER RELEVANT INFORMATION (DISTINCTION/AWARD/CERTIFICATE etc.)	
23	HOBBIES/ INTERESTS	

I hereby declare that the particulars furnished above are true. I understand that my candidature will be cancelled, if any information is found to be incorrect or false at any point in time.

Date: _____

Place: _____

Signature of Candidate

Name: _____

Mobile No.: _____

Email ID: _____

Documents to be enclosed (whichever applicable)

1. Educational Certificates (Matriculation, Graduation, Post-Graduation & Others)
2. Work Experience Certificates
3. NOC from present employer along with D&AR & Vigilance clearance (in case of Govt. Sector /CPSUs employee's).
4. APARs of Last 5 years (in case of Govt sector. /CPSUs employee's)
5. Documents in support of substantive grade, on regular basis (for candidates working in CDA pay scale).