



**DELHI METRO RAIL CORPORATION LTD**  
**(A Joint Venture of the Govt. of India and the Govt. of the NCT**  
**Of Delhi)**



**The Lifeline of Delhi**

**ADVT No. DMRC/PERS/22/HR/2024 (166), Dated: 27/08/2024**  
**REQUIREMENT OF SUPERVISOR (TRACK), IN DMRC, ON**  
**POST RETIREMENT CONTRACTUAL ENGAGEMENT (PRCE) BASIS**

The Delhi Metro Rail Corporation (DMRC) Ltd., a Joint Venture company with equal equity participation from the Govt. of India and the Govt. of the National Capital Territory of Delhi, has been entrusted with the responsibility of implementation of the rail-based Mass Rapid Transit System, for Delhi. The Delhi Metro Rail Corporation, the Lifeline of Delhi, prides itself on its ability to nurture its employees through its unique work culture. DMRC is empowered by about 14,000 employees, with MRTS activities spread over Delhi/NCR, and other cities in India and abroad. The average passenger journey per day in Delhi/NCR is about 61 Lakhs. In addition to the above, DMRC is involved in providing consultancy services to a number of cities within India and abroad.

To meet with the immediate requirement of DMRC and its allied projects for Track Department, applications are invited from experienced, dynamic and motivated candidates, having the relevant experience, working in, or, retired from the Indian Railways/ CPSUs/ Metro organization, for filling up of the following posts at Supervisory level, **on Post Retirement Contractual Engagement Basis:**

S. No.	Post (Post Code)	Eligibility pay scale criterion #	Consolidated Salary on PRCE (per month) **	No. of Post/ Location	Age Limit (as on 01.08.24)
1.	<b>Section Engineer (Track)</b> Post Code: 01/SE/C	Working in or, retired from the CDA pay scale at Level-7 (Rs. 44900- 142400), or, IDA pay scale of Rs.46000-145000/-	Rs. 59800/-	<b>02 (Two)* / Delhi</b>	Min. 55 years and Max.- 62 years
	<b>Junior Engineer (Track)</b> Post Code: 02/JE/C	Working in or, retired from the CDA pay scale at Level- 6 (Rs. 35400- 112400)	Rs. 51100/-		
		Working in or, retired from the IDA pay scale of Rs.37000- 115000/-	Rs. 45400/-		

**Important:**

#All eligibility criterion shall be reckoned as on 01.08.2024

\*Vacancies are provisional and subject to increase/decrease.

\*\* Candidates selected on Post Retirement Contractual Engagement basis shall be paid consolidated fee as indicated above. The emoluments are in terms of extant rule of DMRC. The remuneration shall be based on their last substantive grade, subject to a maximum amount as indicated in the advertisement.

# Candidates must be working in/retired from the functional grade, on regular basis and MACP will not be considered.

**2. ELIGIBILITY CRITERIA:**

The candidate should have experience of construction and/or maintenance of Railway/ Metro Track and working in, or retired from any govt. organization like Railways/ CPSUs/ Metro organizations, having relevant experience at supervisory level in the desired pay scale as detailed below. The candidates who are in regular service in Railways/ CPSUs/ Metro's at present, will also be considered eligible provided they opt for retirement from the service through VRS, or otherwise before joining DMRC.

**i) For the post of Section Engineer/Track**

Supervisors working in or, retired from the CDA pay scale at Level-7 (Rs. 44900- 142400) (pre-revised G.P.-Rs.4600) as per the 7<sup>th</sup> CPC pay matrix, or, IDA pay scale of Rs.46000-145000/-, on regular basis, in any Govt. Organization/ Railways/ CPSUs/ Metro organizations, including services put in on deputation, in the above pay scale, with a total of 05(Five) years' service at Supervisory level of ballastless/ ballasted track works in any Govt. Organization/ Railways/ CPSUs/ Metro organizations.

**ii) For the post of Junior Engineer/Track**

Supervisors working in or, retired from the CDA pay scale at Level- 6 (Rs. 35400- 112400) (pre-revised G.P.-Rs.4200) as per the 7<sup>th</sup> CPC matrix, OR, IDA pay scale of Rs.37000-115000, on regular basis, in any Govt. Organization/ Railways/ CPSUs/ Metro organizations, including services put in on deputation, in the above pay scale, with a total of 05 (Five)

years' service at Supervisory level, of ballastless/ ballasted track works, in any Central Govt. Organization/ Railways/ CPSUs/ Metro organizations.

### 3. **TERM OF ENGAGEMENT:**

The engagement shall be on Post Retirement contractual basis, initially for a period of one year, extendable as per requirement, at the sole discretion of DMRC, subject to mutual consent and satisfactory performance.

### 4. **JOB DESCRIPTION:**

The incumbent of the post shall be responsible for managing track works related to Metro Projects and their operations.

### 5. **PAY AND EMOLUMENTS:**

The selected candidate shall be eligible for consolidated fee as indicated in the advertisement above.

### 6. **SCREENING PROCESS:**

The selection methodology shall comprise of **Personal Interview and Medical Fitness Examination**.

**(The Medical Examination will be in Aye-one (A-1), not below Aye-three(A-3) category. The details of medical Examination is available on the DMRC website).**

The selection process would judge different facets of knowledge, skills, comprehension, aptitude and physical fitness. Candidate will have to qualify the screening process and medical Examination, as applicable, before being adjudged as suitable for selection. Candidates who fail in the prescribed medical test will not be given any alternative employment and the decision of the corporation shall be final on this issue.

**All related information shall be available only on the Website: <http://www.delhimetrorail.com> and candidates must regularly check the website for the updates.**

### 7. **SCHEDULE OF SELECTION:**

- i. The Last date of receipt of duly filled in application (along with the relevant documents) through Speed Post OR email is 17/09/2024. Incomplete applications or applications received after the due date shall be summarily rejected. DMRC shall not be responsible for loss / delay in post.
- ii. The list of shortlisted candidates shall be uploaded on the DMRC website in the **Fourth week of September, 2024** (tentatively) and interview shall be held in the **First week of October, 2024** through offline/Online mode (tentatively) (Complete details shall be displayed on the DMRC website).
- iii. No separate communication, by post, shall be sent to the candidates individually. Candidates are advised to go through the instructions /schedule for interview displayed on the DMRC website and appear for the interview accordingly, along with the original copies of testimonials.
- iv. The final result shall be declared by the **Second week of October, 2024(Tentatively)**.

Eligible and willing candidates for the aforesaid post may apply as per the application format at **Annexure-I**. The candidate must enclose all the relevant documents in support of their qualification, experience, pay & pay scale

The candidates presently employed in the govt. organization, or, the Central Public-sector Undertakings (CPSUs) or Metro organizations, should send their application through proper channel along with the Copies of APARs of the last five years, Vigilance and D&AR clearance at the attached proforma in **Annexure-II**, so as to reach the under mentioned address/ e-mail id, by the stipulated date. The applications received after the due date shall be summarily rejected.

The duly filled in application forms should be sent in an envelope super scribing the **Name of Post** on the cover prominently, **latest by 17/09/2024**, through Speed Post to the following address OR email the scanned copy of duly filled in Application Form along with the scanned copies of all other documents sought (as stated in the Application Form) to:[career@dmrc.org](mailto:career@dmrc.org), by indicating the advt. No., in the subject of e-mail:

**Executive Director (HR)**  
**Delhi Metro Rail Corporation Ltd.**  
**Metro Bhawan, Fire Brigade Lane,**  
**Barakhamba Road, New Delhi**



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(A JOINT VENTURE OF GOVERNMENT OF INDIA AND GOVT OF DELHI)

ADVT. No. DMRC/PERS/22/HR/2024/166

## ANNEXURE-I

### DMRC APPLICATION FORMAT

AFFIX A  
RECENT  
PASSPORTSIZE  
SELFATTESTED  
PHOTOGRAPH

(TO BE FILLED IN CAPITAL LETTERS BY THE APPLICANT IN HIS/HER OWN HANDWRITING)

S. No.	DETAILS	PARTICULARS				
1A	POST NAME					
B	POST CODE					
C	Basis of Application	Post Retirement Contractual Engagement (PRCE)				
2	APPLICANT'S NAME (Sh./Smt./Ms.)					
3	FATHER'S/HUSBAND'S NAME(Sh.)					
4	DATE OF BIRTH (dd/mm/yyyy)					
5	AGE (as on 01/08/2024)	YEARS	MONTHS	DAYS		
6	CORRESPONDENCE ADDRESS					
		STATE:		PINCODE:		
7	CONTACT NUMBER WITH STDCODE					
8	MOBILE NUMBER					
9	E-MAIL ID					
10	CATEGORY(SC/ST/OBC/GENERAL)					
11	Date of Superannuation, if applicable					
12	EDUCATIONAL QUALIFICATION					
	Qualification	Particulars	Subjects	Institute/ University	% or CGPA	Passing Year
A						
B						
C						
13	WORK EXPERIENCE DETAILS (AS ON 01/08/2024) (FILL ONLY THE APPLICABLE COLUMN)					
I	TOTALWORKEXPERIENCE	YEARS	MONTHS	DAYS		
A	CURRENT ORGANIZATION					

B	<b>LAST ORGANIZATION</b> (if applicable)		
II	<b>FOR APPLICANT FROM the Railways/ Govt. organizations/ PSUs in <u>CDA PAY SCALE</u></b> (Complete details of service/position held since joining)(separate sheet may be attached)		
	<b>Post Held</b>	<b>Organization Name with place of posting</b>	<b>Pay Scale (CDA) Mention the substantive Pay Scale with GP as applicable (MACP not to be mentioned)</b>
A			
B			
C			
D			
III	<b>FOR APPLICANT FROM the Railways/ Govt. Organizations/ PSUs in <u>IDA PAY SCALE</u></b> (Complete details of service/position held since joining) (separate sheet may be attached)		
	<b>Post Held</b>	<b>Organization Name with place of posting</b>	<b>Pay Scale (IDA)</b>
A			
B			
C			
D			
IV	<b>ESSENTIAL WORK EXPERIENCE</b>		
A	HAVING EXPERIENCE OF CONSTRUCTION/ AND/ OR, MAINTENANCE OF RAILWAY/ METRO TRACK AS DESIRED IN THE ADVERTISEMENT		<b>YES/ NO</b>
B	WORKING IN/ RETIRED FROM CDA / IDA PAY SCALE, AS MENTIONED AT POINT No. 2 (i / ii) OF THE ADVT. (whichever is applicable)		<b>YES/ NO</b>
C	HAVING A TOTAL OF 05 (FIVE) YEARS' SERVICE AT SUPERVISORY LEVEL, OF BALLASTLESS/ BALLASTED TRACK WORKS, IN ANY CENTRAL GOVT. ORGANIZATION/ RAILWAYS/ CPSUs/ METRO ORGANIZATIONS		<b>YES/ NO</b>
V	<b>BREIF DESCRIPTION OF THE WORK EXPERIENCE</b>		
14	<b>WHETHER ANY CONVICTION (by court of Law) / PUNISHMENT/PENALTY (due to disciplinary action by employer) WAS AWARDED TO THE APPLICANT IN THE LAST 10 YEARS</b>		<b>YES/ NO</b>
	<b>IF YES, DETAILS THEREOF</b>		Separate sheet may be enclosed
15	<b>WHETHER ANY CASE IS PENDING IN THE COURT OF LAW OR ANY DISCIPLINARY ENQUIRY IS GOING ON, AGAINST THE APPLICANT</b>		<b>YES/ NO</b>
	<b>IF YES, DETAILS THEREOF</b>		Separate sheet may be enclosed

16	NOC FROM THE CURRENT EMPLOYER ENCLOSED	YES/ NO
17	VIGILANCE AND D&AR STATUS FROM THE CURRENT EMPLOYER ENCLOSED	YES/ NO
18	COPIES OF THE ANNUAL PERFORMANCE APPRAISAL REPORT OF THE LAST 5 YEARS ENCLOSED	YES/ NO
19	WHETHER APPEARED FOR INTERVIEW IN DMRC IN THE PAST (IF YES, DETAILS THEREOF)	
20	ANY OTHER RELEVANT INFORMATION (DISTINCTION/AWARD/CERTIFICATE, etc.,)	
21	HOBBIES/INTERESTS	

I hereby declare that the particulars furnished above are true. I understand that my candidature will be cancelled, if any information is found to be incorrect or, false at any point in time.

Date: \_\_\_\_\_

Place: \_\_\_\_\_

**Signature of candidate**

Name: \_\_\_\_\_

Mobile No.: \_\_\_\_\_

Email ID: \_\_\_\_\_

**Documents to be enclosed whichever applicable)**

1. Educational Certificates (Matriculation/ Graduation/ Post Graduation & Others)
2. Work Experience Certificate
3. NOC from present Employer
4. Vigilance clearance in the attached proforma as Annexure-II and D&AR Clearance from the present/ Last Employer
5. APARs of the Last 5 years

**PARTICULARS OF THE OFFICER/EXECUTIVE FOR WHOM VIGILANCE COMMENTS/  
CLEARANCE BEING SOUGHT**

(To be furnished and signed by the CVO or HoD)

1. Name of the Officer (in full) : \_\_\_\_\_
2. Father's Name : \_\_\_\_\_
3. Date of Birth : \_\_\_\_\_
4. Date of Retirement : \_\_\_\_\_
5. Date of Entry into Service : \_\_\_\_\_
6. Service to which the officer belongs Including batch/ year cadre – etc wherever applicable. : \_\_\_\_\_

7. Positions held :

(During the ten preceding years)

S. No	Organization (Name in Full)	Designation & place of posting	Administrative/Nodal Ministry/Deptt. Concerned (in case of officers of PSUs etc.,)	From	To
1.					
2.					
3.					
4.					
5.					
6.					

Date:

(SIGNATURE)

Name : \_\_\_\_\_  
Designation : \_\_\_\_\_

**VIGILANCE PROFILE OF THE OFFICER/EXECUTIVE FOR WHOM VIGILANCE**

**COMMENTS/CLEARANCE BEING SOUGHT**

(To be furnished and signed by the CVO or HoD)

Name of the Officer: \_\_\_\_\_

8.	Whether the Officer has been placed on the "Agreed List" or "List of Officers of Doubtful Integrity" (If yes, details to be given)	
9.	Whether any allegation of misconduct involving vigilance angle was examined against the officer during the last 10 years and if so, with what result	
10.	Whether any punishment was awarded to the officer during the last 10 years and if so, the date of imposition and details of the penalty	
11.	Is any disciplinary/ criminal proceedings or charge sheet pending against the officer, as on date	
12.	Is any action contemplated against the officer as on date( If so, details to be furnished)	
13.	Whether any complaint with vigilance angle is pending against the officer (If so, details to be furnished)	

**Date:**

**(SIGNATURE)**

**Name** : \_\_\_\_\_

**Designation** : \_\_\_\_\_