



DELHI METRO RAIL CORPORATION LTD

(A Joint Venture of the Govt. of India and the Govt. of the NCT of Delhi)



The Lifeline of Delhi

ADVT No. DMRC/PERS/22/HR/2025 (207) Dated: 24/07/2025

**REQUIREMENT OF ASSISTANT MANAGER/ MANAGER/ CIVIL (BRIDGE),
FOR DMRC, ON POST RETIREMENT CONTRACTUAL
ENGAGEMENT BASIS**

The Delhi Metro Rail Corporation (DMRC) Ltd., a Joint Venture company with equal equity participation from the Govt. of India and the Govt. of the National Capital Territory of Delhi, has been entrusted with the responsibility of implementation of the rail-based Mass Rapid Transit System, for Delhi. The Delhi Metro Rail Corporation, the Lifeline of Delhi, prides itself on its ability to nurture its employees through its unique work culture. DMRC is empowered by about 14,000 employees, with MRTS activities spread over Delhi/NCR, and other cities in India and abroad. The average passenger journey per day in Delhi/NCR is about 61 Lakhs. In addition to the above, DMRC is involved in providing consultancy services to a number of cities within India and abroad.

To meet with the immediate requirement of DMRC and its allied projects, applications are invited from working in or, retired experienced, dynamic and motivated **persons having experience in bridge inspection/maintenance/construction of bridges in the Indian Railways/Metro Rails/PSUs**, for filling up one post of Assistant Manager/ Manager/ Civil (Bridge), on **Post Retirement Contractual Engagement (PRCE) basis**:

S. No.	Post (Post Code)	No. of Post (s)	Eligibility Criteria\$	Age Limit (As on 01.07.2025)
1	Assistant Manager/ Civil (Bridge) Post Code:01/E/AM/C Or, Manager/Civil (Bridge) Post Code: 01/E/M/C	01 (One)*	Diploma / Degree in Civil / Mechanical Engineering or equivalent, from a Govt. recognised University / Institute.	Min. 55 years & Max. 62 years

Important:

All eligibility criterion shall be reckoned as on 01.07.2025.

* Vacancies are provisional and subject to increase/decrease.

2. ELIGIBILITY CRITERIA (as on 01/07/2025):

- 2.1 The Candidates should have relevant experience of working in Bridge inspection/maintenance/construction of Bridges in the Indian Railways/Metro Rails/PSUs in the desired pay scale as detailed in para (2.2) below and should be conversant with functioning in a computerized environment. Candidate should be free from D&AR and Vigilance angle.

The candidates, who are in regular service in the Indian Railways/Metro Rails/PSUs at present, will also be considered eligible provided they opt for retirement from the service through VRS or otherwise before joining DMRC.

2.2 Pay Scale Eligibility Criteria:

i) For the position of Manager/Civil

Candidates working in, or, retired from the CDA pay scale at Pay Level-11 (67700- 208700) or higher, in the pay matrix as per the 7th CPC, or, IDA Pay Scale of Rs 60,000-1,80,000/-, or higher, in Indian Railways/PSUs/Metro Rail, including services put in on deputation, in the above pay scale, with a total of 05 (Five) years' experience in Bridge inspection/maintenance/construction of bridges, at the Gazetted/Executive level in the Indian Railways/ PSUs/ Metro Rail.

ii) For the position of Assistant Manager/Civil

Candidates working in, or, retired from the CDA pay scale at Pay Level-10 (56100-177500) or, Level-09 (53100-167800), in the pay matrix as per the 7th CPC, or, IDA Pay Scale of Rs 50,000-1,60,000/-, in Indian Railways/PSUs/Metro Rail, including services put in on deputation, in the above pay scale, with a total of 03 (Three) years' experience in the field of Bridge inspection/maintenance/construction of Bridges in the Indian Railway/PSUs/ Metro Rail.

3. JOB DESCRIPTION

The incumbent of the post shall be responsible for all bridge inspections and bridge works pertaining to the Delhi Metro Rail Corporation Project.

4. TERM OF ENGAGEMENT

The engagement on Post Retirement contractual basis, initially shall be for a period of one year. The contractual tenure may be extended further, subject to the requirement of the corporation, on the basis of satisfactory performance.

5. PAY AND EMOLUMENTS:

The selected candidate on post- retirement contractual engagement basis shall be eligible for consolidated remuneration as mentioned below, based on their corresponding retired substantive grade, HRA/Lease facility and other benefits as per the company policy:

S. No.	Name of position	Working/ Retired from CDA pay scale # (as per the 7 th CPC)	Working/ Retired from IDA pay scale	Consolidated Salary on PRCE basis (per month)\$
1.	Manager/ Civil /Bridge	Level-11 (Rs.67700-208700/-) (pre-revised GP-6600) or, higher	Rs.60000-180000/- or, higher	Rs. 87,800/-
2.	Assistant Manager/Civil /Bridge	Level-10 (Rs.56100-177500/-) (pre-revised GP-5400)	Rs.50000-160000/-	Rs. 68,300/-
		Level-9 (Rs.53100-167800/-) (pre-revised GP-5400)		

#Candidates must be working in /retired from the functional grade, on regular basis and MACP benefits, etc., would not be considered. The Consolidated fee for candidates working/retired, at higher grade, will be restricted to the emoluments as mentioned above.

\$The emoluments are in terms of extant rule of DMRC. The remuneration shall be based on their last substantive

grade, subject to a maximum amount as indicated above.

6. SCREENING PROCESS:

The selection methodology for candidates applying on PRCE basis shall comprise of **Personal Interview and Medical Examination**.

(The Medical Examination will be in Executive /Technical category. The details of medical examination are available on the DMRC website).

The selection process would judge different facets of knowledge, skills, comprehension, aptitude and physical fitness. Candidate will have to qualify the screening process and medical Examination, before being adjudged as suitable for selection. Candidates who fail in the prescribed medical test will not be given any alternative employment and the decision of the corporation shall be final on this issued. All related information shall be available only on the Website: <http://www.delhimetrorail.com> and candidates must regularly check the website for the updates.

7. SCHEDULE OF SELECTION:

- a. Last date of receipt of duly filled in application (along with relevant documents) through Speed post is **08.08.2025**. Incomplete applications or applications received after the due date will be summarily rejected. DMRC shall not be responsible for loss/delay in post.
- b. The list of shortlisted candidates shall be uploaded on DMRC website in the **Third week of August, 2025 (tentatively)** and interview will be held in the **Fourth week of August, 2025**, at Metro Bhawan, Barakhamba Road, New Delhi or through online mode (tentatively) (Complete details will be displayed on the DMRC website).
- c. No separate communication, by post, shall be sent to the candidates individually. Candidates are required to go through the instructions / schedule of interview displayed on the DMRC website and appear for interview, accordingly.
- d. The final result will be declared **by Fifth week of August, 2025 (tentatively)**.

Note: The candidates who have applied earlier for this post, under this office Advertisement No. DMRC/PERS/22/HR/2025 (203), need not apply again. Their Application, already submitted, shall be duly considered.

Eligible and willing candidates for the aforesaid post may apply as per the application format at **Annexure-I**. The candidate must enclose all the relevant documents in support of their qualification, work experience, pay and pay scale.

The candidates presently employed in the government organisation should send their application through proper channel along with the copies of APARs for the last five years, Vigilance and D&AR clearance, in the attached proforma at **Annexure- II**, so as to reach the under mentioned address/email id, within the stipulated time.

The duly filled in application form should be sent in an envelope super scribing the Name of Post on the cover prominently, **latest by 08.08.2025**, through Speed Post to the following address, OR, email the scanned copy of duly filled in Application Form, along with the scanned copies of all other documents sought (as stated in the Application Form) to career@dmrc.org, by writing the Adv. No., in the subject of email:

**General Manager/HR/P
Delhi Metro Rail Corporation Ltd
Metro Bhawan, Fire Brigade Lane,
Barakhamba Road, New Delhi.**



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DELHI METRO RAIL CORPORATION LTD.
(A JOINT VENTURE OF GOVERNMENT OF INDIA AND GOVT OF DELHI)

ADVT No. DMRC/PERS/22/HR/2025(207)

ANNEXURE-I

DMRC APPLICATION FORMAT

**AFFIX A
RECENT
PASSPORT
SIZE SELF
ATTESTED
PHOTOGRAPH**

(TO BE FILLED IN CAPITAL LETTERS BY THE APPLICANT)

S. No	DETAILS	PARTICULARS				
1.A	POSTNAME (please tick any one)					
B	POST CODE					
C	Basis of Application	Post Retirement Contractual Engagement				
2	APPLICANT NAME(Sh./Smt./Ms.)					
3	FATHER/HUSBAND NAME(Sh.)					
4	DATE OF BIRTH (dd/mm/yyyy)					
5	AGE as on 01/07/2025 (Min. 55 Years and Max. 62Years)	YEARS	MONTHS	DAYS		
6	CORRESPONDENCE ADDRESS					
		STATE:		PINCODE:		
7	CONTACT NUMBER WITH STD CODE					
8	MOBILE NUMBER					
9	EMAIL ID					
10	CATEGORY (SC/ST/OBC/GENERAL)					
11	DATE OF SUPERANNUATION (IF APPLICABLE) (dd/mm/yyyy)					
12	EDUCATIONAL QUALIFICATIONS					
	Qualification	Particulars	Subjects	Institute /University	% or CGPA	Passing Year
A						
B						
C						
13	WORK EXPERIENCE DETAILS (AS ON 01/07/2025) (FILL ONLY THE APPLICABLE COLUMN)					
I	TOTAL WORK EXPERIENCE	YEARS	MONTHS	DAYS		
A	CURRENTLY EMPLOYED/ SUPERANNUATED					

B	CURRENT ORGANIZATION (if currently employed)			
C	LAST ORGANIZATION (if superannuated)			
D	DATE OF SUPERANNUATION (DD/MM/YYYY)			
II	FOR APPLICANT FROM Indian Railways /Govt. Organisation/PSUs in <u>CDA SCALE</u> (Complete details of service/ position held since joining) (separate sheet may be attached)			
	Post Held	Organization Name with place of posting	Pay Scale (CDA) Mention the substantive Pay Scale With GP (MACP not to Be mentioned)	Period (From – To) dd/mm/yy–dd/mm/yy
A				
B				
C				
D				
III	FOR APPLICANT FROM the Govt. Organizations/PSUs/Metros in <u>IDA SCALE</u> (Complete detailsof service / position held since joining) (separate sheet may be attached)			
	Post Held	Organization Name with place of posting	Pay Scale (IDA)	Period (From – To) dd/mm/yy – dd/mm/yy
A				
B				
C				
D				
IV	ESSENTIAL WORK EXPERIENCE			
A	Having required experience of working in, Bridge inspection, Maintenance and Construction of bridges in the Indian Railways /Metro Rails/PSUs, as mentioned in para (2) of the Advt.			YES/NO
B	Working in/retired from the CDA/IDA pay scale from Indian Railways/Metro Rails/PSUs, as mentioned at Point No. 2.2 of the Advertisement			YES/NO
V	BRIEF DESCRIPTION OF THE WORK EXPERIENCE			
14	WHETHER ANY CONVICTION (by court of Law) /PUNISHMENT/ PENALTY (due to disciplinary action by employer) WAS AWARDED TO APPLICANT IN LAST 10 YEARS			YES/NO
	IF YES, DETAILS THEREOF			Separate sheet may be enclosed
15	WHETHER ANY CASE IS PENDING IN THE COURT OF LAW OR ANY DISCIPLINARY ENQUIRY IS GOING ON, AGAINST APPLICANT			YES/NO
	IF YES, DETAILS THEREOF			Separate sheet may be enclosed

16	NOC, VIGILANCE AND D&AR STATUS FROM CURRENT EMPLOYER ENCLOSED	YES/NO
17	COPIES OF ANNUAL PERFORMANCE APPRAISAL REPORT FOR LAST 5 YEARS ENCLOSED	YES/NO
18	WHETHER APPEARED FOR INTERVIEW IN DMRC IN PAST (IF YES, DETAILS THEREOF)	
19	ANY OTHER RELEVANT INFORMATION (DISTINCTION/AWARD/CERTIFICATE etc.)	
20	HOBBIES /INTERESTS	

I hereby declare that the particulars furnished above are true. I understand that my candidature will be cancelled, if any information is found to be incorrect or false at any point of time.

Date:_____

Place:_____

Signature of Candidate

Name:_____

Mobile No.:_____

Documents to be enclosed (which ever applicable)

1. Educational Certificates (Matric /Diploma/Graduation &Others)
2. Work Experience Certificate
3. NOC from present Employer (for currently employed candidates)
4. Vigilance and D&AR Clearance in Annexure-II
5. APARs of the Last 5 years
6. Document in support of functional/substantive grade on regular basis

**PARTICULARS OF THE OFFICER/EXECUTIVE FOR WHOM VIGILANCE COMMENTS/ CLEARANCE
BEING SOUGHT**

(To be furnished and signed by the CVO or HoD)

1.Name of the Officer (in full) : _____

2.Father’sName : _____

3.Date of Birth : _____

4.Date of Retirement : _____

5.Date of Entry into Service : _____

6.Service to which the official
belongs Including batch/ year
cadre etc. wherever applicable. : _____

7. Positions held including
whether the officer has
functioned as a CVO in Part time
or additional charge capacity:

(During the ten preceding years)

S. No	Organization (Name in Full)	Designation & place of posting	Administrative/Nodal Ministry/Deptt. Concerned (in case of officers of PSUs etc.,)	From	To
1.					
2.					
3.					
4.					
5.					
6.					

Date:

(SIGNATURE)

Name : _____

Designation: _____

VIGILANCE PROFILE OF THE OFFICER/ EXECUTIVE FOR WHOM VIGILANCE
COMMENTS/CLEARANCE BEING SOUGHT

(To be furnished and signed by the CVO or HoD)

Name of the Officer: _____

8.	Whether the Officer has been placed in the “Agreed List” or “List of Officers of Doubtful Integrity” (If yes, details to be given)	
9.	Whether any allegation of misconduct involving vigilance angle was examined against the officer during the last 10 Years and if so, with what result	
10.	Whether any punishment was awarded to the officer during the last 10 years and if so, the date of imposition and details of the penalty	
11.	Is any disciplinary/criminal proceedings or charge sheet pending against the officer, as on date	
12.	Is any action contemplated against the officer as on date (If so, details to be furnished)	
13.	Whether any complaint with vigilance angle is pending against the officer (If so, details to be furnished)	

Date:

(SIGNATURE)

Name : _____

Designation: _____